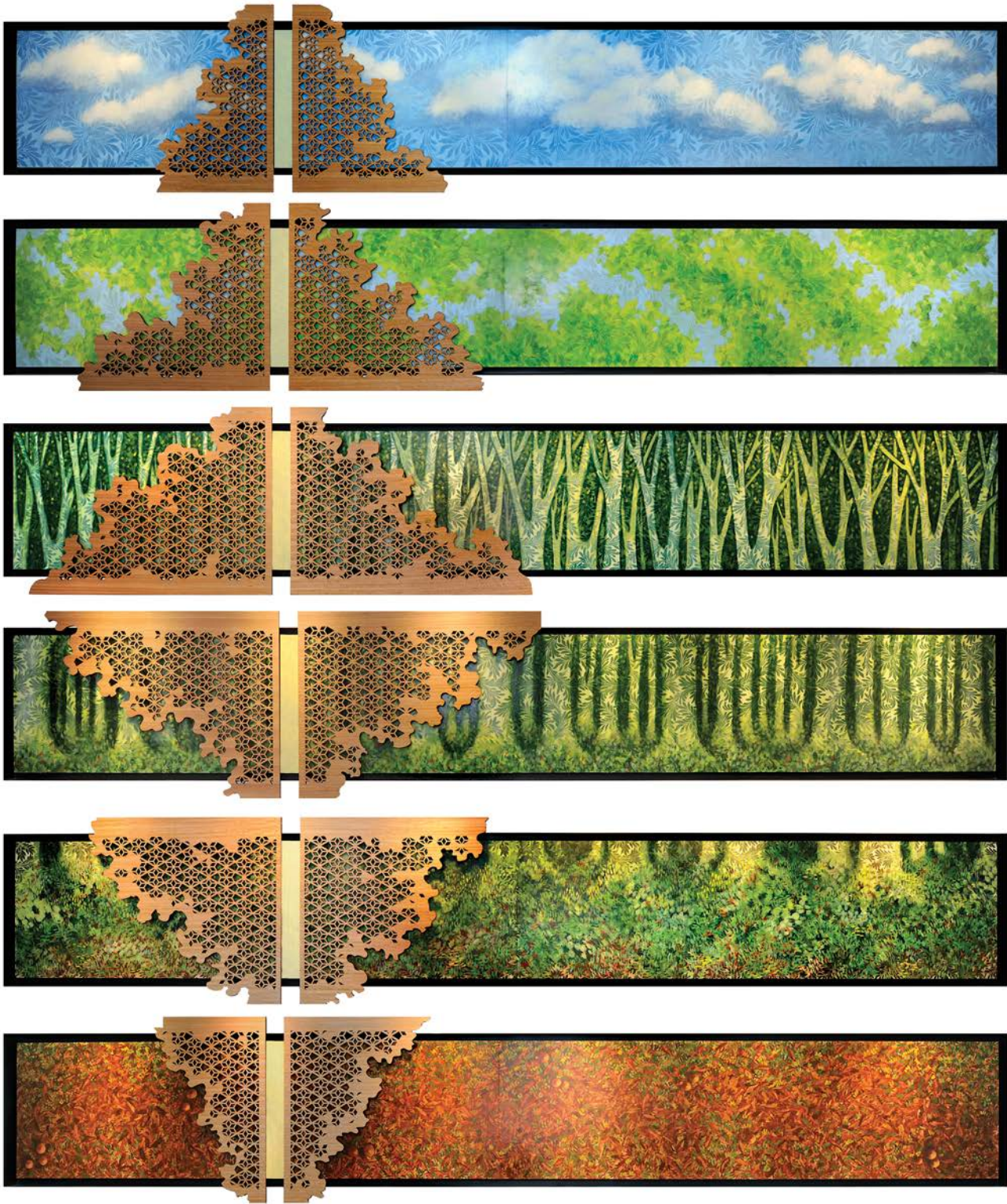




SAT STATE
ADMINISTRATIVE
TRIBUNAL

**ANNUAL 23
REPORT 24**



Public Artwork on Levels 1 to 6 in the State Administrative Tribunal Building

Levels of a Forest, 2015 – Clare McFarlane

Level 1 – **Leaf Litter**; Level 2 – **Undergrowth**; Level 3 – **Trunks**; Level 4 – **Branches**; Level 5 – **Canopy**; Level 6 – **Clouds and Sky**

The public artwork in the State Administrative Tribunal Building, which is entitled *Levels of a Forest* by artist Clare McFarlane, has been created to reflect the forest theme of the internal design and to enhance the welcoming and calm interior of the SAT building. The work is comprised of six individual paintings, each one being displayed in the public lobby on every level.

Each painting represents a layer of the forest mimicking the vertical progression from the forest floor, through the trunks and canopy and beyond. Layers of pattern and colours are woven together to create impressions of natural forms and light, capturing the essential nature of each strata. Floating over this surface are abstracted tree canopies realised in timber panels. These forms serve to relate the work strongly to the interior design as well as provide a frame through which we glimpse the sunlight through a forest. Conceptually, the artwork is intended to be viewed as one painting but each level stands as a work in its own right.

An image of the six individual paintings in descending order is above.



Hon. John Quigley MLA Attorney General
11th Floor, Dumas House
2 Havelock Street
WEST PERTH WA 6005

Dear Attorney General

ANNUAL REPORT - STATE ADMINISTRATIVE TRIBUNAL

Pursuant to section 150(1) of the *State Administrative Tribunal Act 2004* (WA),
I have pleasure in submitting to you the Annual Report of the Tribunal.

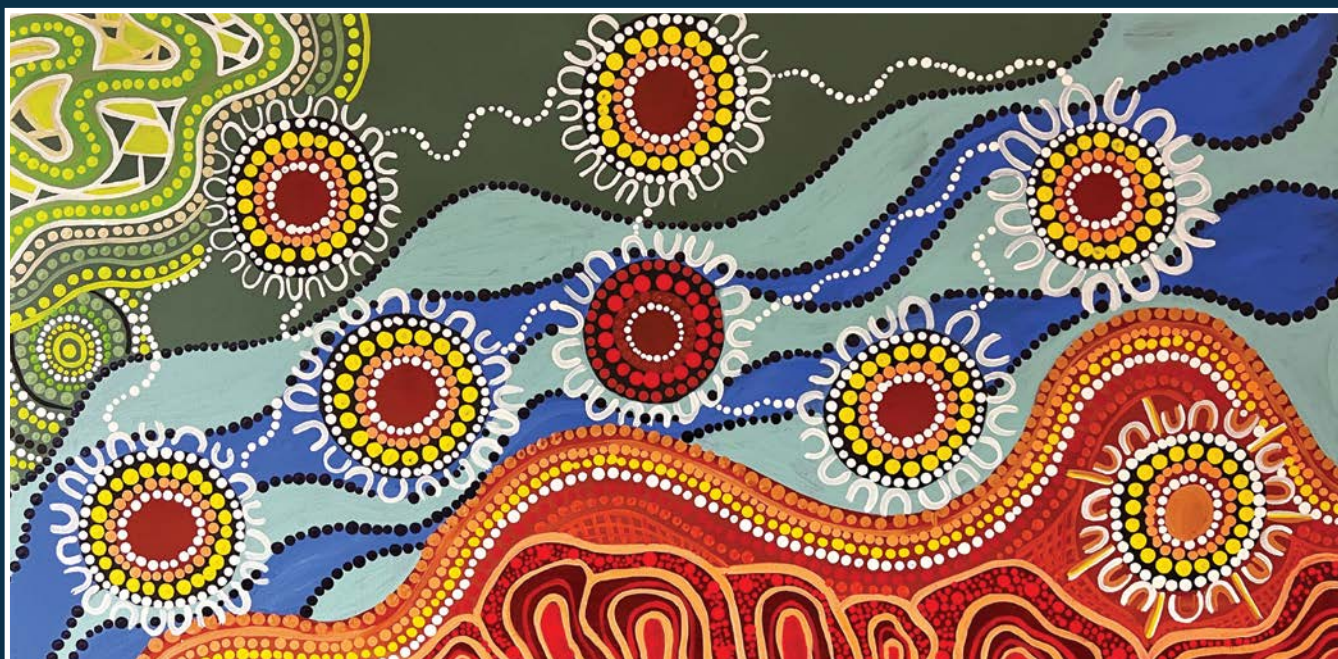
The report is for the year ending 30 June 2024.

Yours sincerely

A handwritten signature in black ink, appearing to read "K. Glancy".

Justice Kathleen Glancy
PRESIDENT

1 September 2024



Honorable Justice Michael Barker

2021

Artist: Kevin Bynder

Tribes: Whadjuk-Yuet Nyungar (Mother) & Widi Badimia Yamatji (Father)

Artist's description of the work:

The circle in the centre of this painting represents the Honourable Justice Michael Barker, who in 2001, with a team of seven members of a taskforce, developed a model for a review tribunal. The team is represented by the eight circles. The eight circles have symbols around them. The symbols represent the male and female tribunal members who have worked at the Tribunal over past years and those who are currently working at the Tribunal. The green colour represents the coastal areas and Wheatbelt region of Western Australia. The blue colour represents the ocean, rivers and lakes of Western Australia and the brown/red colour represents the desert and rural areas of Western Australia.

The Tribunal provides services such as helping people make decisions in a civil role, and importantly in the area of human rights. No matter where you are from, the State Administrative Tribunal is here to help.


2021

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President's overview



My first President's Overview can only begin by acknowledging that undoubtedly the biggest change in the Tribunal this year has been the change in leadership, with both the former President, Justice Pritchard, ending her term on 3 June 2024, and the former Acting Executive Manager, Ms Bec Blott, moving on to another challenge in the Department of Planning, Lands and Heritage on 26 April 2024.

Both Justice Pritchard and Ms Blott were excellent and inspiring leaders whose work has meant that the Tribunal has successfully transitioned into an efficient electronic environment, whilst maintaining accessibility at the forefront of its values. Their departures have left Ms Jessica Savill, who returned to the Tribunal from the District Court on 29 April 2024 to take on the role of Executive Manager, and me, with big shoes to fill. We will miss their leadership and company.

While it gives me great pleasure to have returned to the Tribunal and to provide this report about our achievements throughout the year, all credit for those achievements belongs elsewhere, as I only occupied the position of President for the last three weeks of the reporting year.

Tribunal Members

The composition of the Tribunal also changed in other ways during this reporting year. The Tribunal was fortunate to have her Honour Judge Vernon take up a five year appointment as a Deputy President on 7 February 2024. The majority of her Honour's work will be in the Vocational Regulation (VR), Human Rights (HR), and Civil and Commercial (CC) streams, where her extensive experience across a broad range of areas of law and her years of experience as a District Court Judge have already been hugely valuable.

In addition, the Tribunal will benefit from the appointments of Dr Michelle Evans-Bonner as Senior Member on 20 May 2024, Mr Matthew Benter, Mr Edward Cade, and Ms Nicola Findson as Ordinary Members on 14 August 2023, and from Ms Robyn Hartley's appointment as an Ordinary Member on 20 May 2024. These appointments occurred after rigorous processes which ensure that all Members of the Tribunal are appointed on merit. These merit based processes assist in maintaining the public's confidence in the Tribunal and the rule of law generally. Each of the new appointees brings a wealth of experience from their many years of service in other positions including government legal offices, private practice, and other tribunals.

Dr Rebecca Wilson resigned from her position as a full-time Senior Member before the end of her five-year term in order to return to Victoria. Her work during her term, particularly in assisting parties to reach agreement in difficult mediations, was of great benefit to both the Tribunal and the parties concerned. We are fortunate that Dr Wilson agreed to maintain her involvement with the Tribunal in the capacity of Senior Sessional Member.

It was also noteworthy that under Justice Pritchard's leadership, the Tribunal has now appointed four Members in a part-time capacity. Members Ms Carol Conley and Ms Michelle East, joined Ms Felicity Child and Ms Marie Connor, who were the first previously full-time Members to be appointed on a part-time basis under s 118 of the *State Administrative Tribunal Act 2004* (WA). Justice Pritchard and the government are to be congratulated for adopting this approach. Part-time Member appointments allow for expertise of Members to be retained when their home lives and personal aspirations are no longer compatible with full-time appointment. This approach also increases the diversity of persons who might see fit to apply for appointment in the future. As Justice Pritchard recognised in last year's President's Overview, in order for the Tribunal to be comprised of decision-makers who reflect the community we serve, we need to enable access to more flexible working arrangements for Members where possible. I intend to continue to explore ways in which we can allow flexible working arrangements for our Members.

In the last reporting year, the Tribunal also lost the services of Senior Sessional Member Dr Anne Donnelly who retired from her role and Sessional Member Keith Bales who remains a Sessional Member although his work dealing with matters arising under the *Commercial Tenancy (Retail Shops) Agreements Act 1985* (WA) has wound down. As a result, we expect to see less of him at the Tribunal in the future. Both of these Sessional Members have provided excellent service to the Tribunal over many years and we will miss their regular presence and companionship.

The Tribunal draws heavily on the expertise and experience of many people who are appointed as Members and Senior Members on a sessional basis. In the current reporting period, 18 new Sessional Members were appointed. They come from a range of disciplines. The Tribunal could not perform its statutory functions without the willingness of individuals to take up appointments on a sessional basis and we are grateful to all of our Sessional Members for their commitment to the work of the Tribunal.

Tribunal Administration

An experienced, enthusiastic, and effective administrative team is essential to the Tribunal's ability to meet its statutory objectives, particularly the requirements of the Tribunal to act as speedily and with as little formality and technicality as is practicable and to minimise the costs to parties.

Ms Blott led the Tribunal as Acting Executive Manager, together with Mr Fear, Ms Stacy and Mr McCusker, through what was a very successful transition to eLodgment in the last reporting year. Ms Blott did so with enthusiasm and energy, and we are very sad to have lost her to the Department of Planning, Lands and Heritage. However, we wish her every success in her new role. Following Ms Blott's resignation, we have also been fortunate to have Ms Jessica Savill return to the Tribunal from the District Court, where she was the Acting Manager Court Services, to take up a permanent position as Executive Manager. While at the District Court, Ms Savill gained new skills and experience that will serve the Tribunal well. During this reporting year Mr Fear and Ms Stacy were also permanently appointed to the positions of Manager, Case Management and Manager, Customer Relations respectively following a merit selection recruitment process. I have every confidence that together, they will provide stable and effective leadership across the Tribunal in those roles.

The Tribunal also continues to be well served by the staff of the Court and Tribunal Services division of the Department of Justice, led by Ms Joanne Stampalia, Deputy Director General, Court and Tribunal Services. We are very appreciative of their support.



Workload

The Tribunal received 7,334 applications in this reporting period.

The number of applications in each stream remains reasonably constant although the source of the work seems to vary a little from year to year. Detailed information about the breakdown of the work of the Tribunal by streams and legislation is provided elsewhere in this report.

Continuing Professional Development

The Members of the Tribunal engaged in as much continuing professional development as our budget allowed. In the reporting year, 11 Members were reaccredited as mediators, and most attended the Council of Australasian Tribunals annual conference either in person or online. Members of the DR stream attended the Planning Institute of Australia (PIA) State Conference. The Tribunal's Education Committee also organised our annual 2-day conference which was held in September 2023, and arranged regular lunch time professional education sessions on topics that ranged from trauma informed approaches to hearings to sessions on mediations skills.

Continuing professional development assists us to keep our knowledge of the law, skills in mediation, judgment writing, and understanding of contemporary practical and ethical issues facing decisions-makers, up to date.

Community Engagement and Service Delivery

During the reporting period the Tribunal conducted hearings in Albany, Bunbury, Geraldton, Northam, and Mandurah and at the same time conducted education sessions about the work of the Tribunal, particularly in guardianship and administration matters, for members of those communities.

The Tribunal has continued to reflect upon how we can improve our work. Led by the Tribunal's Innovation Committee, we continue to devise and implement strategies for doing so. Of particular concern is how we can capture meaningful feedback from Tribunal users about their experience and how to better engage with First Nations People, people from culturally and linguistically diverse backgrounds, and people with cognitive impairments in order to ensure they can participate fully in hearings.

In September 2023, the Tribunal's administrative staff participated in Disability Awareness, Access and Inclusion training which was facilitated by Evolve WA. The purpose of the training was to assist us to better understand the ways in which Tribunal users are impacted by various disabilities in order to better understand how we can assist in ensuring that they are able to participate more fully in proceedings in which they are in some way involved. The training challenged outdated assumptions about disability and will assist the Tribunal to adopt more inclusive processes and attitudes. Staff feedback was that the training was informative and thought provoking.

As part of our desire to ensure people are able to participate to the fullest extent possible in proceedings before the Tribunal, and informed by the Reconciliation Statement of 29 May 2023, the Tribunal appointed a Senior Aboriginal Advisory Officer (SAAO) in September 2023. The role of the Senior Aboriginal Advisory Officer is varied. While the SAAO works primarily in Guardianship and Administration matters, they also support the Tribunal by helping Aboriginal and Torres Strait Islander families who want assistance, to better understand the nature of proceedings and to feel more comfortable when attending the Tribunal. They also offer significant support in providing the Tribunal with information and advocating for the best interests of Aboriginal and Torres Strait Islander families.

Members participated in training delivered by Dr Nicole Milburn about the impacts of trauma and trauma informed practices with a view to bringing a more trauma informed approach to the Tribunal's work. We intend to continue to come together in small groups over the coming years to progress our thinking and practice in this area.

We also appreciate that many people who engage with the Tribunal come from linguistically diverse backgrounds and in the next reporting year we intend to conduct more training of Members and administrative staff in how to more effectively conduct hearings which involve interpreters.

Technology

The Tribunal's audio visual refresh was completed in September 2023. While we managed very well at adapting to increased use of technology to conduct remote hearings throughout COVID-19, the new technology available to the Tribunal as a result of the completion of the audio visual refresh should see a significant improvement in our capacity to reliably conduct hearings and mediations using video conferencing technology.

Conclusion

I am grateful to the Government for entrusting the Presidency of such an important public institution to me. I am also grateful for the support of the Judges, Members and administrative staff of the Tribunal which I have received since my appointment. Without the commitment and efforts of all of those people, we could not continue to meet the objectives of achieving the resolution of disputes and complaints and to make or review decisions fairly and according to the substantial merits of the case, speedily and with as little formality and technicality as possible and to minimise costs to the parties.



Justice Kathleen Glancy

*President
State Administrative Tribunal
Western Australia*

About the Tribunal

The State Administrative Tribunal is established under the *State Administrative Tribunal Act 2004 (SAT Act)*. It is an independent body that makes and reviews a wide range of decisions in the areas of human rights, vocational regulation, town planning, resource development and commercial and civil disputes. The Tribunal receives its power to hear matters from over 160 pieces of enabling legislation.

The Tribunal's approach is less formal than a court, and is flexible and transparent. The Tribunal:

- aims to make the correct and preferable decision based on the merits of each application;
- is not a court and, therefore, strict rules of evidence do not apply;
- encourages the resolution of disputes through mediation;
- allows parties to be represented by a lawyer, a person with relevant experience or to be self-represented;
- holds hearings in public in most cases; and
- provides reasons for decisions and publishes most decisions on its website.



Vision, objectives and values

The Tribunal's vision is to be one of Australasia's leading tribunals that adopts best practice and innovative technology in making fair and timely decisions for the benefit of the people of the State of Western Australia.

The objectives of the Tribunal set out in Section 9 of the SAT Act are:

- To achieve the resolution of questions, complaints or disputes, and make or review decisions, fairly and according to the substantial merits of the case;
- To act as speedily and with as little formality and technicality as is practicable, and minimise the costs to parties; and
- To make appropriate use of the knowledge and experience of Tribunal members.

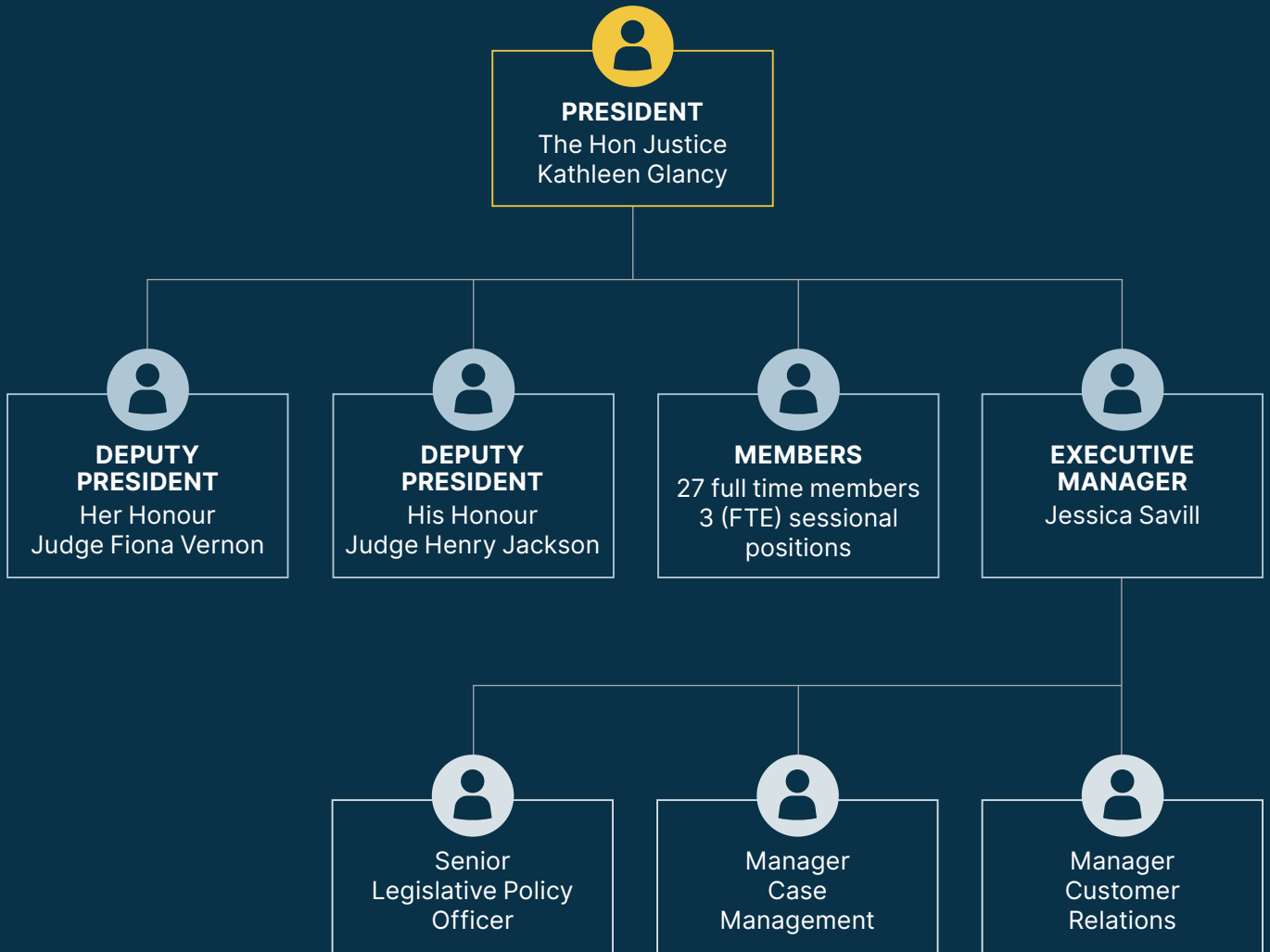
The Tribunal's core values are:

- Excellent Service;
- Integrity and Accountability;
- Equity and Fairness;
- Collaboration and Learning; and
- Professional Autonomy.

Behaviours are guided by:

- Members' and Staff Codes of Conduct;
- Continuing professional development;
- A commitment to diversity;
- A commitment to providing all reasonable assistance to litigants and parties; and
- A commitment to a safe workplace.

Organisational structure



Notes:

See Appendices 3 and 4 for a full list of members.

Justice Janine Pritchard was the President until 3 June 2024. Justice Glancy's appointment as President commenced on 4 June 2024.

Bec Blott was the Executive Manager until 26 April 2024. Jessica Savill was appointed as Executive Manager on 29 April 2024.

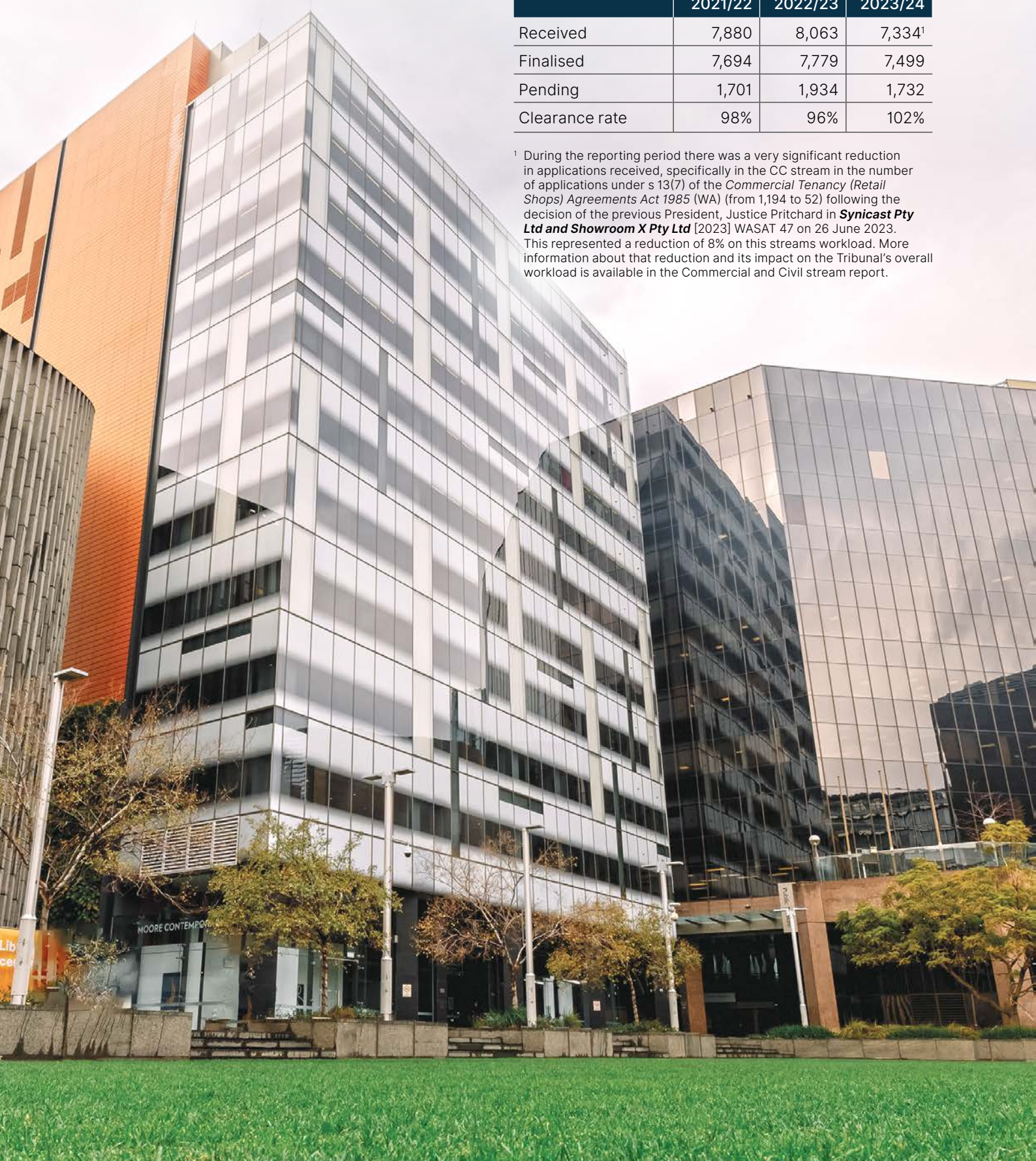
Service delivery

Year at a glance

TABLE 1 Caseflow across the Tribunal

	2021/22	2022/23	2023/24
Received	7,880	8,063	7,334 ¹
Finalised	7,694	7,779	7,499
Pending	1,701	1,934	1,732
Clearance rate	98%	96%	102%

¹ During the reporting period there was a very significant reduction in applications received, specifically in the CC stream in the number of applications under s 13(7) of the *Commercial Tenancy (Retail Shops) Agreements Act 1985* (WA) (from 1,194 to 52) following the decision of the previous President, Justice Pritchard in ***Synicast Pty Ltd and Showroom X Pty Ltd*** [2023] WASAT 47 on 26 June 2023. This represented a reduction of 8% on this streams workload. More information about that reduction and its impact on the Tribunal's overall workload is available in the Commercial and Civil stream report.



GRAPH 1 Case flow across the Tribunal over the last four years

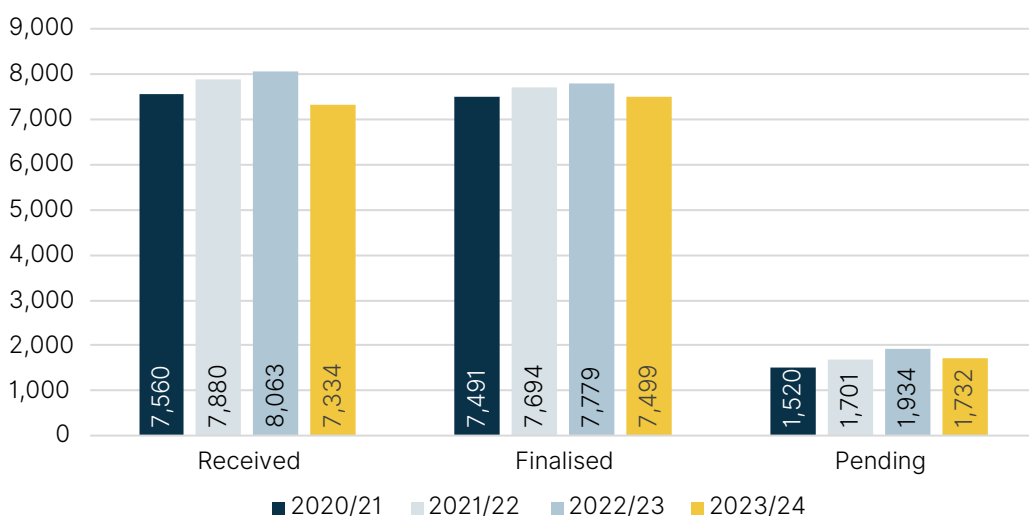


TABLE 2 Applications received by type

Application Types	2021/22	2022/23	2023/24
Commercial and Civil	1,809	1,973	¹ 824
Development and Resources	215	208	173
Human Rights	5,650	5,688	6,121
Vocational Regulation	205	194	213
SAT (Applications under the SAT Act)	1	0	3
Tribunal Total	7,880	8,063	7,334

¹ See footnote 1 on page 8.

GRAPH 2 Applications received by type

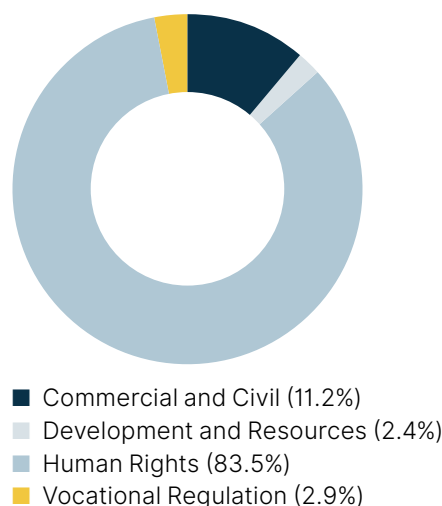


TABLE 3 Applications, clearance rates and timeliness in weeks

Group	Applications Lodged			2023/24 Clearance Rates	Timeliness (weeks)		
	2021/22	2022/23	2023/24		2023/24 Median	¹ 2023/24 80th Percentile	80th Percentile Target
Commercial and Civil ²	1,809	1,973	824	117%	16	40	28
Development and Resources	215	208	173	121%	26	48	30
Human Rights ³	5,650	5,688	6,121	100%	8	10	10
Vocational Regulation	205	194	213	104%	18	49	27
SAT (Applications under the SAT Act)	1	0	3	100%	-	-	-
Tribunal Total	7,880	8,063	7,334	102%			

¹ The number of weeks it has taken to complete 80% of matters.

² See footnote 1 on Table 1 above.

³ The target of 10 weeks only applies to the Guardianship and Administration matters.

Applications – by Stream

Appendix 2 identifies the enabling Acts allocated to each stream. It also sets out the number of applications made under each of those Acts in the current reporting year and the two previous years.

Vocational Regulation Stream

The work of the Tribunal in the Vocational Regulation (VR) stream primarily involves the determination of applications for disciplinary action commenced by regulatory bodies against members of regulated professions and occupational groups. The Tribunal also exercises a review jurisdiction in relation to decisions made by vocational registration boards and other public officials responsible for the registration and licensing of members of certain professions and occupational groups.

The President case manages most of the matters in the VR stream, although some matters which fall into the VR stream, for example those involving childcare providers, builders and security agents, are dealt with in the Tribunal's CC stream.

Much of the work in the VR stream is performed by the judges of the Tribunal, who are required to preside in final hearings concerning lawyers, and who generally preside over final hearings concerning health practitioners. The judges of the Tribunal also preside over more complex disciplinary proceedings against other professionals such as veterinarians and will often preside in reviews of decisions made under the *Working With Children (Screening) Act 2004 (WA)*¹. There are more interlocutory hearings in VR matters than in matters which go to final hearing in other streams. Those interlocutory hearings relate to matters such as applications for the production of documents by parties under s 34(5) of the SAT Act and for the production of documents to the Tribunal by third parties under s 35 of the SAT Act. Those interlocutory hearings are also typically presided over by the judges of the Tribunal.

During the reporting period, the Tribunal received 213 applications in its VR jurisdiction. This was an increase of 19 applications compared to those received in the previous reporting year and represents an increase of 9.8%.

The increase in VR applications was attributable to a relatively significant increase in applications under *Education and Care Services National Law (WA) Act 2012 (WA)* (which increased to 18 applications this reporting year, up from 6 in the previous reporting year).

There was also an increase in the number of proceedings commenced under the *Real Estate and Business Agents Act 1978 (WA)* (11 applications received, as compared with 7 in 2022/23). On the other hand, there was a slight decrease in the number of disciplinary proceedings commenced against health practitioners (52 applications received, down from 59 applications in 2022/23) and in disciplinary proceedings against lawyers (14 applications received, down from 17 in 2022/23).

The VR stream has a target of completing 80% of matters within 27 weeks. Most VR matters are resolved within the 27-week target. However, as in previous years, a small number of matters within some vocational categories – especially those involving lawyers and health practitioners – take significantly longer to resolve. As the former President noted in last year's Annual Report, the lengthy time to resolve those matters appears likely to be attributable to three factors. The first is the increasing complexity of some applications for disciplinary action, especially in cases involving legal practitioners and health practitioners. Applications made by regulatory bodies in these professions not infrequently involve numerous allegations of misconduct, sometimes including misconduct of a very serious kind, will require evidence to be given by numerous witnesses, will very often require complex expert evidence to be given, and will therefore necessitate longer hearings, which are vigorously contested.

Secondly, the final hearing of some disciplinary matters in the Tribunal is sometimes delayed, pending the completion of criminal proceedings against the practitioner in respect of the same underlying conduct. That can result in very significant delays to the finalisation of disciplinary proceedings in the Tribunal.

¹ During the current reporting period the short title of the *Working with Children (Criminal Record Checking) Act 2004 (WA)* was amended to the *Working with Children (Screening) Act 2004 (WA)*.

Thirdly, despite the Tribunal's best endeavours to press parties to expedite their preparation for the hearing of VR matters, it is frequently the case that parties will require months to complete their preparation, and to be ready for hearing. The high workload of the legal representatives of the parties involved may be one explanation for that delay. Another may be the workload of experts asked to give evidence in these proceedings (especially those involving health professionals).

Commercial and Civil Stream

During the reporting period the Commercial and Civil (CC) stream was managed by Senior Member David Aitken, Senior Member Patricia Le Miere and Senior Member John O'Sullivan, under the oversight of Deputy President Judge Kate Glancy (until her Honour's appointment to the Supreme Court on 20 December 2023) and Deputy President Judge Fiona Vernon (after her Honour's appointment as Deputy President on 7 February 2024).

The CC stream encompasses a diverse range of work, including both original and review jurisdiction. Applications dealt with in the CC stream are primarily made under the following legislation:

Associations Incorporation Act 2015 (WA)
Building Act 2011 (WA)
Building Services (Complaint Resolution and Administration) Act 2011 (WA)
Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA)
Dog Act 1976 (WA)
Firearms Act 1973 (WA)
Residential Parks (Long-stay Tenants) Act 2006 (WA)
Retirement Villages Act 1992 (WA)
Strata Titles Act 1985 (WA)
Security and Related Activities (Control) Act 1996 (WA)

During the reporting period there was a significant reduction from the previous reporting period in the number of applications under s 13(7) of the *Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA)* (from 1,194 to 52) following the decision of the former President, Justice Pritchard in **Synicast Pty Ltd and Showroom X Pty Ltd** [2023] WASAT 47 on 26 June 2023.



As a result, the overall number of applications in the CC stream during the reporting period decreased by 58% from the previous reporting period (from 1,973 to 824).

Applications under s 13(7) of the *Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA)* were previously dealt with on an administrative basis by a Sessional Member and required considerably less resources and time to determine. However, since the commencement of this reporting period and per the decision referred to above, these applications are now dealt with by Members in the CC stream.

With the significant reduction in applications under s 13(7) of the *Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA)*, it is of benefit to consider this reporting period's workload (2023/24) in the CC stream against the previous reporting periods' workload less these (s 13(7)) applications which were determined administratively.

In the previous reporting period 2022/23, the number of applications in the CC stream dealt with by Members was 779, when adjusted to remove the applications under s 13(7).

Leaving aside the s13(7) applications, the number of applications in the CC stream dealt with by Members during the reporting period increased by 6% from the previous reporting period (from 779 to 824).

The greatest number of applications in the CC stream during the reporting period were building and construction matters (47%), which are referrals to the Tribunal of complaints lodged with the Building Commissioner.

There was a 5% reduction in building and construction applications in this reporting period as compared with the previous reporting period (from 412 to 389).

However, this was still 81% higher than the number of building and construction applications in the 2020/21 reporting period (from 215 to 389) and 18% higher than the number of building and construction applications in the 2021/22 reporting period (from 329 to 389).

The continuing large number of building and construction matters is attributable to the building boom which occurred during the 2020/21 period.

Many of the building and construction matters dealt with by the Tribunal during the reporting period concerned contractual disputes regarding completion dates and claims for price increases.

It is anticipated that the increase in the number of building and construction applications will continue for several years because complaints regarding faulty or unsatisfactory building work can be made up to six years after the completion of the work.

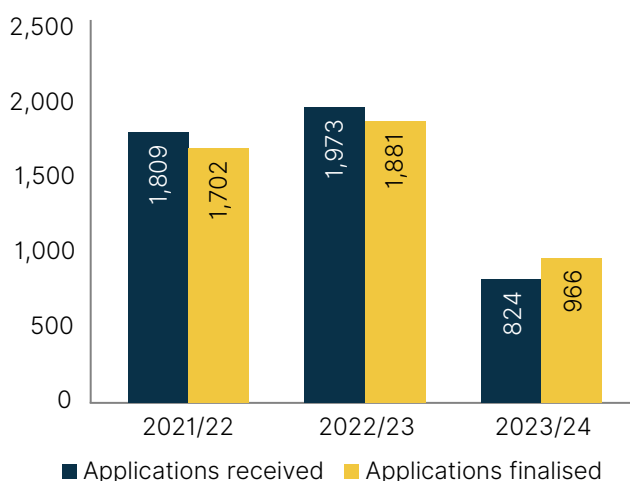
The second and third largest number of applications in the CC stream during the reporting period were strata titles matters (19%) and firearms matters (8%).

There was a 12% decrease in strata titles applications from the previous reporting period (from 178 to 156) and there was a 17% reduction in firearms applications (from 81 to 67). However, there was a 67% increase in residential parks applications (from 31 to 52), a 55% increase in commercial applications (from 32 to 48), and a 50% increase in domestic animals (dogs) applications (from 22 to 33).

The clearance rate for applications in the CC stream during the reporting period was 117% (a significant increase from the clearance rate of 95% in the previous reporting period).

The CC stream has a target of completing 80% of new applications within 28 weeks of lodgment. In the previous reporting period 80% of new applications were completed within 42 weeks. During the present reporting period, 80% of new applications were resolved within 40 weeks. The failure to meet the 28 week target for the resolution of CC matters is largely due to the significant number of building and construction matters, which tend to be complex in nature, combined with the increased number and complexity of other matters in the CC stream.

GRAPH 3 CC Stream Workload¹



¹ During the reporting period there was a very significant reduction in applications received, specifically in the CC stream in the number of applications under s 13(7) of the *Commercial Tenancy (Retail Shops) Agreements Act 1985* (WA) (from 1,194 to 52) following the decision of the previous President, Justice Pritchard in **Synicast Pty Ltd and Showroom X Pty Ltd** [2023] WASAT 47 on 26 June 2023. This represented a reduction of 8% on this stream's workload.

GRAPH 4 CC Applications finalised by List

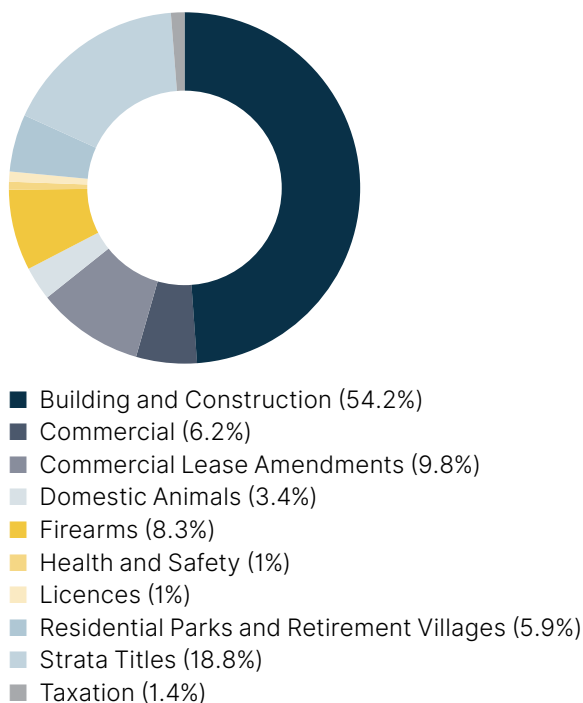




TABLE 4 CC Applications, clearance rates and timeliness

Lists	Applications Lodged			2023/24 Clearance Rate	Timeliness (weeks)		
	2021/22	2022/23	2023/24		2023/24 Median	2023/24 80th Percentile	80th Percentile Target
Building and Construction	329	412	389	121%	19	41	28
Commercial	65	32	48	113%	5	16	
Commercial Lease Amendments	1,110	1,194	52	183%	4.5	6	
Domestic Animals	19	22	33	91%	11	26	
Firearms	60	81	67	107%	25.5	63	
Health and Safety	10	4	7	100%	33	47	
Licences	17	6	9	100%	15	19	
Residential Parks and Retirement Villages	34	31	52	98%	7	11	
Strata Titles	155	178	156	105%	19	40	
Taxation	10	13	11	109%	21	33	
Overall Commercial and Civil¹	1,809	1,973	824	117%	16	40	

¹ See footnote on Graph 3 located on page 12.

Development and Resources Stream

Senior Member Dr Stephen Willey, together with Deputy President Judge Henry Jackson, manage the Development and Resources (DR) stream.

The DR stream includes matters within the Tribunal's original and review jurisdictions. The scope of DR matters is broad and includes Aboriginal heritage, agriculture and fisheries, biodiversity, planning and development and valuation and compensation. The total number of applications lodged in the DR stream in 2023/24 was 173, a reduction of 16.8% from the 208 in 2022/23. The majority of applications finalised in the DR stream were planning and development matters (90%). The remaining matters were agriculture and fisheries (2.4%) and valuation and compensation (7.6%). A total of 210 matters were finalised, which equates to a clearance rate of 121%.

Planning and development

The planning and development applications in the DR stream include reviews of planning decisions made by local governments, Development Assessment Panels or the Western Australian Planning Commission (WAPC) on applications for development approval as well as reviews of subdivision decisions and structure plans. In addition, the DR stream includes reviews arising under the *Hope Valley-Wattleup Redevelopment Act 2000* (WA) and under the *Metropolitan Redevelopment Authority Act 2011* (WA).

The DR stream also deals with matters arising under the *Local Government Act 1995* (WA), which often involve rating decision or notices to take specified actions on land, as well as reviews under the *Aboriginal Heritage Act 1972* (WA) in relation to consent applications.

A total of 162 review applications were made under the *Planning and Development Act 2005* (WA) (including regulations made pursuant to the Act). This represents a 15.6% reduction from the 192 review applications that were lodged in 2022/23. The downward trend in the number of planning reviews over the last 12 months is consistent with longer term trends and may also reflect more recent initiatives across State government to boost housing supply.

The time taken to finalise 80% of planning and development applications was 45 weeks. This was a reduction from the 46 weeks in 2022/23. A number of factors contributed to this reduction, including improved technology within the Tribunal and the easing of restrictions associated with COVID-19.

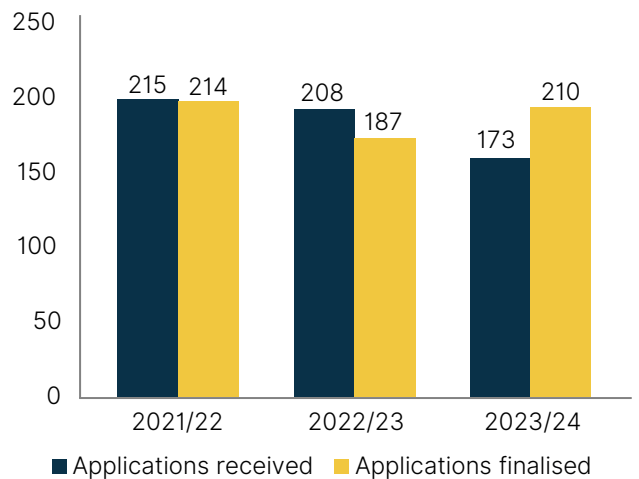
The number of applications made under the *Local Government Act 1995* (WA) was 8, up from 6 in 2022/23.

TABLE 5 DR Applications, clearance rates and timeliness

Lists	Applications Lodged			2023/24 Clearance Rate	Timeliness (weeks)		
	2021/22	2022/23	2023/24		2023/24 Median	2023/24 80th Percentile	80th Percentile Target
Agriculture and Fisheries	10	3	4	125%	75	137	30
Planning and Development	183	192	162	117%	25	45	
Valuation and Compensation	22	13	7	229%	28	45	
Overall Development and Resources	215	208	173	121%	26	48	



GRAPH 5 DR Workload



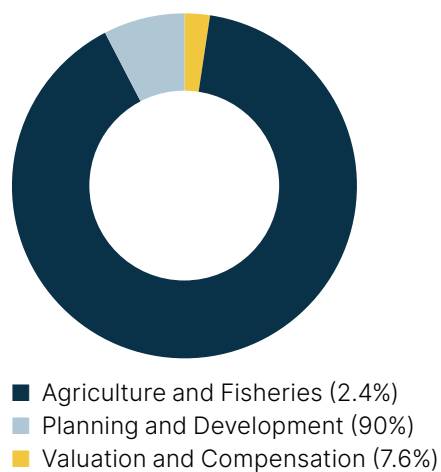
Valuation and compensation

The number of applications relating to the valuation of land, as well as compensation arising from the compulsory acquisition of interests in land arising from public works, was 7, down from 13 in 2022/23. There were no applications made under the *Land Administration Act 1997 (WA)* down from the 10 made in 2022/23, and there were 7 applications under the *Valuation of Land Act 1978 (WA)*, up from 3 in 2022/23.

Agriculture and fisheries

The Tribunal received 4 applications made under the *Rights in Water and Irrigation Act 1914 (WA)*, up from 3 in the previous reporting period.

GRAPH 6 DR Applications finalised by list





Guardianship and administration matters in the HR Stream

6,061 applications were received under the GA Act in 2023/24, an increase of 7.6% over the 2022/23 period.

There were 2,860 applications for the appointment of new guardians and/or administrators, 83 applications for a review by the full Tribunal of a decision made by a single Member (s 17A reviews), 927 applications for review of an existing order because of a change in circumstances, and 1,806 reviews where the Tribunal initiated the mandatory review of orders within the required timeframe under the GA Act. The remainder were applications relating to enduring powers of guardianship and enduring powers of attorney.

The number of applications for the review of existing orders (excluding s 17A reviews) represents a 12.9% increase in the number of such applications as compared with the previous reporting period.

The Tribunal has continued to deal with urgent hearings (for hospital applications lodged with all required reports) within two weeks of lodgment.

23.6% of all GA Act applications were finalised in less than 30 days from lodgment, which is similar to the 2022/23 proportion.

97% of GA Act matters were finalised in two hearings or less. The number of matters not yet heard at 60 days post lodgment has halved from the last reporting year's position. During the reporting period, the time to complete 80% of all GA Act matters was nine weeks, which was within the target of 10 weeks.

Human Rights Stream – GAA

99% of the work of the Human Rights (HR) stream concerns applications brought under the *Guardianship and Administration Act 1990* (WA) (GA Act). The GA Act work of the HR stream is managed by Senior Member Dr Eleanor Marillier. Senior Member Dr Michelle Evans-Bonner commenced on 20 May 2024 replacing, Senior Member Dr Rebecca Wilson, and manages the work in the HR stream other than that arising under the GA Act, including the *Equal Opportunity Act 1984* (WA). The HR stream is overseen by the President.

GRAPH 7 HR Stream Workload

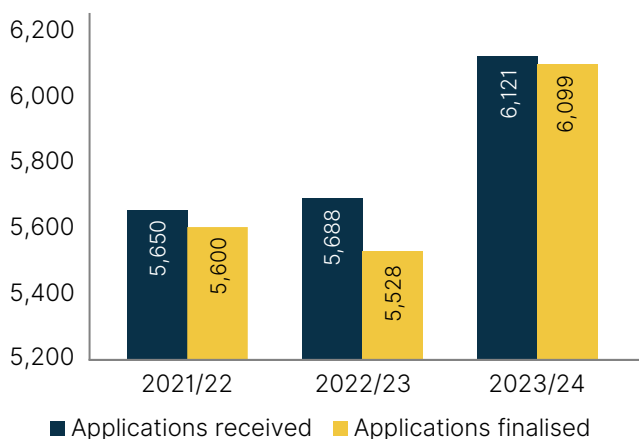


TABLE 6 HR Applications, clearance rates and timeliness

Lists	Applications Lodged			2023/24 Rate	Timeliness (weeks)		
	2021/22	2022/23	2023/24		2023/24 Median	2023/24 80th Percentile	80th Percentile Target
Guardianship and Administration	5,602	5,624	6,061	99%	8	9	10 ¹
Human Rights (other)	48	64	60	122%	19	36	N/A
Overall Human Rights	5,650	5,688	6,121	100%	8	10	

¹ The target applies to the Guardianship and Administration list only.

Developments and Highlights in relation to the Tribunal's GA Act work

The Tribunal has benefitted from the appointment of a full-time Senior Aboriginal Advisory Officer (SAAO), and there is now a specialist list every fortnight. The appointment of the SAAO has also increased the Tribunal's ability to support Aboriginal and Torres Strait Islander participants in Tribunal matters outside the specialist GA Act list.

GA Act hearings were conducted in Bunbury, Albany, Mandurah, Geraldton and Northam. The Tribunal's Members and administration team staff attending the regional hearings also conducted education sessions for local communities and health and aged care professionals.

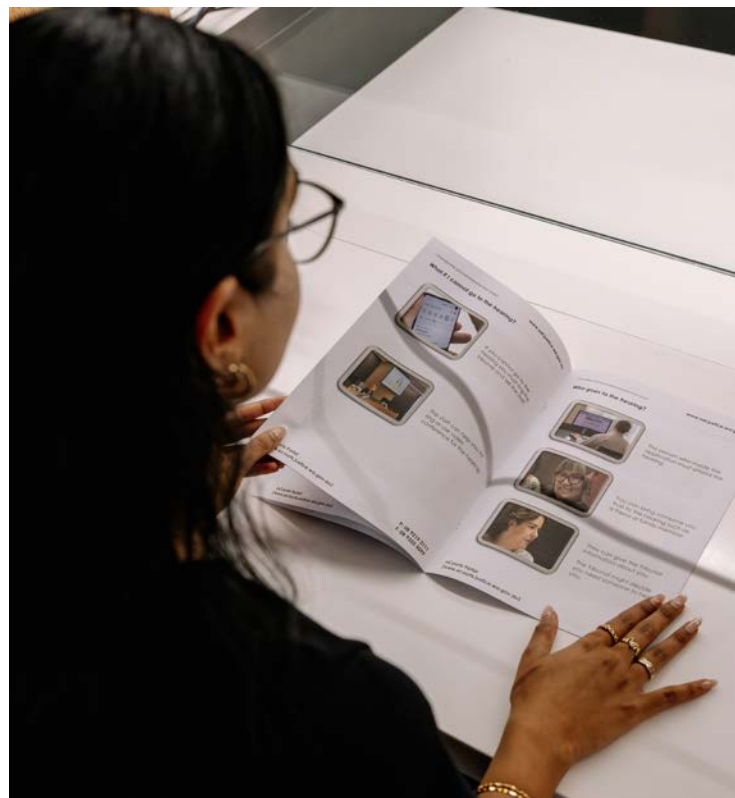
During the reporting period, Tribunal Members and administration team staff conducted 10 community and professional education sessions in the metropolitan area. Tribunal Members also presented as invited speakers for various professional and community groups, including the Financial Counsellors' Association of Western Australia, MSWA, Synapse and the Perth Magistrates Court.

The Tribunal co-hosted the Australian Guardianship and Administration Council meeting which was held in Perth in October 2023.

New jurisdiction was conferred on the Tribunal via the insertion of ss 110ZNA – 110ZND into the GA Act by the *Abortion Legislation Reform Bill 2023* (WA). One application was received during the reporting period under those provisions.

Other matters in the Human Rights Stream

While GA Act matters make up the majority of the work in the HR stream, the HR stream also deals with matters arising under numerous other Acts. These Acts include the *Mental Health Act 2014* (WA), the *Equal Opportunity Act 1984* (WA), the *Children and Community Services Act 2004* (WA), the *Births, Deaths and Marriages Registration Act 1998* (WA), and the *Voluntary Assisted Dying Act 2021* (WA).



As was the case in previous years, the majority of the Tribunal's work in the 'Human Rights (other)' category arose under the *Equal Opportunity Act 1984* (WA). Again, most of those applications resolved without a final hearing, primarily by settlement through the Tribunal's mediation process. Applications that did proceed to hearing typically raised complicated legal issues, involved in-person litigants, and took considerable time to finalise.

As was the case in previous years, the remaining 'Human Rights (other)' matters (i.e. other than *Equal Opportunity Act 1984* (WA) matters) were resolved quickly as the nature of those decisions require a speedy determination.

The Tribunal received an increased number of applications made under the *Voluntary Assisted Dying Act 2021* (WA). Despite this increase the overall number of applications remain low. These matters are finalised quickly because of the sensitivity of issues and the nature of the subject matter.

The Tribunal is still anticipating an increase in the workload in the 'Other HR' area when the anticipated amendments of the *Equal Opportunity Act 1984* (WA) result in the conferral of additional jurisdiction upon the Tribunal.



How disputes were resolved

The Tribunal aims to resolve most applications, other than applications made under the *Guardianship and Administration Act 1990* (WA), by applying Facilitative Dispute Resolution (FDR) techniques to assist parties to devise their own solutions to resolving a dispute, rather than to have an adjudicated (win/loss) decision imposed upon them. Where disputes are resolved by agreement, the parties also avoid the time and expense of having to participate in a final hearing.

The Tribunal has adopted the phrase ‘Facilitative Dispute Resolution’ (FDR) in preference to the more commonly used ‘Alternative Dispute Resolution’. This reflects the Tribunal’s view that the resolution of disputes by agreement between parties should be the primary means of resolving disputes as opposed to being an alternative. FDR is conducted by all full-time Members of the Tribunal and some Sessional Members. All full-time Members of the Tribunal are or are becoming trained mediators.

FDR processes are generally utilised from the outset in the Tribunal and involve the use of directions hearings, mediations, compulsory conferences and invitations under s 31 of the SAT Act to an original decision-maker to reconsider its decision. The latter is particularly relevant in relation to Planning and Development applications in the DR stream.

The Tribunal is also conscious of its statutory objective to act speedily in dealing with matters before it. This requires active case management and judicious allocation of resources to services such as mediation, for which no fee is charged.

The overall percentage of disputes resolved through FDR processes remains high at 90%, an increase from the previous year’s result of 88%.

The continued success of FDR processes indicates a willingness of the parties to compromise rather than expend resources on proceeding to a hearing to resolve a dispute. FDR is most successful in achieving the resolution of disputes in building and construction, strata titles, firearms, planning and development, agriculture and fisheries, valuation and compensation, and vocational regulation matters.

Table 7 sets out the percentage of matters resolved by FDR processes across the various subject areas in which the Tribunal receives applications.

TABLE 7 How disputes were resolved

Subject Area	Method of Resolution		
	Adjudication	Facilitative Dispute Resolution	Other ¹
		Mediation & Compulsory Conference	
Agriculture and Fisheries		100.00%	
Building and Construction	8.4%	49.2%	42.40%
Commercial	6.1%	22.4%	71.40%
Domestic Animals	11.1%	22.2%	66.70%
Firearms	2.9%	44.3%	52.90%
Health and Safety		28.6%	71.40%
Human Rights ²	5.5%	40%	54.50%
Licences	12.5%		87.50%
Planning and Development	9.5%	56.8%	33.70%
Residential Parks and Retirement Villages	40.5%	16.7%	42.90%
SAT Act Matters	33%		66.70%
Strata Titles	8.8%	48.6%	42.60%
Taxation	20%	40%	40.00%
Valuation and Compensation	18.8%	68.8%	12.5%
Vocational Regulation	10.4%	51.4%	38.2%
% Overall	10%	47%	43%

¹ Where the final hearing type is ‘Hearing’ then the resolution method is classified as ‘Adjudication’, where the final hearing type is ‘Mediation’ or ‘Compulsory Conference’ then the resolution method is classified as ‘Facilitative Dispute Resolution’ (FDR) and all other final hearing types (e.g: Directions, Interim) are classified as ‘Other’.

² Excludes Guardianship and Administration matters.

Representation

The Tribunal is generally a ‘no costs’ jurisdiction, meaning parties usually bear their own costs in proceedings before the Tribunal. The ability for parties to represent themselves in proceedings, rather than engaging legal representation, is an important element in minimising their costs. The information provided to parties by the Tribunal and the manner in which proceedings are conducted by its Members support in-person representation and the minimisation of costs. Nevertheless, in areas of the Tribunal’s jurisdiction such as taxation, vocational regulation and planning and development, legal (or other) representation is relatively common.

The Tribunal administers a pro bono legal services scheme for the referral of unrepresented parties to legal practitioners who have registered with the Tribunal for participation in the scheme. The Tribunal does not seek the assistance of pro bono practitioners in every matter where a party is unrepresented. Whether the Tribunal does so depends on a number of considerations.

The scheme is generally reserved for situations where the Tribunal forms an opinion that representation is appropriate in the interests of the administration of justice, having regard to the vulnerability of the person, their financial circumstances, the nature and complexity of the matter and/or their ability to obtain advice or representation from outside the scheme. There were 8 referrals made under the scheme during the reporting period.

Table 8 details the frequency of legal representation for the main kinds of applications across the streams, where this is recorded by the Tribunal.

The overall rates of representation for applicants and respondents were 34% and 39% respectively. Representation in guardianship and administration matters is not recorded, however the number of such applications where parties are legally represented is negligible.

TABLE 8 Applicant and Respondent Representation

Subject Area	Applicant		Respondent	
	Legally Represented ¹	Self Represented	Legally Represented ¹	Self Represented
Agriculture and Fisheries	100%		60%	40%
Building and Construction	24%	76%	33%	67%
Commercial	19%	81%	30%	70%
Domestic Animals	23%	77%	41%	59%
Firearms	51%	49%	13%	87%
Health and Safety	43%	57%	83%	17%
Human Rights ²	33%	67%	58%	42%
Licences		100%		100%
Planning and Development	35%	65%	47%	53%
Residential Parks and Retirement Villages	25%	75%	6%	94%
SAT Act Matters		100%	67%	33%
Strata Titles	27%	73%	28%	72%
Taxation	42%	58%	73%	27%
Valuation and Compensation	69%	31%	81%	19%
Vocational Regulation	72%	28%	60%	40%
Not Classified	10%	90%		
Total	34%	66%	39%	61%

¹ Legally Represented only includes those matters where a party was represented by a legal practitioner at the completion of the matter.

² Excludes Guardianship and Administration matters.

Resourcing

Budget Performance

During the reporting period the Tribunal's expenditure was \$21,283,671, which reflected a small overspend of 3.3% on the actual budget. The overspend can mostly be attributed to a combination of salaries and operating costs.

The total expenditure amount is offset by money appropriated for the Tribunal in the Department of Justice budget and a recoup from the Department of Energy, Mines, Industry Regulation and Safety for the building disputes legislation the Tribunal deals with.

The Tribunal's reported operating expenditure does not include the cost of the lease and outgoings for the Tribunal's premises as Standard 16 (AASB.S16) is applied. These costs are now incurred at the departmental level and are allocated at a service level only, under the Outcome Based Management framework.

Human Resources

Table 11 sets out the number of positions funded across the Tribunal in this reporting period.

Judges and Members

During the reporting period the Tribunal was funded for 3 Judicial Members and 27 full-time Member positions, as compared with 3 Judicial Members and 25 full-time Member positions in the previous reporting period.

The 27 full-time positions for which the Tribunal was funded included two new positions created with additional recurrent funding, due to the increasing workload of the Tribunal.

During the reporting period, vacancies arose in Member positions, and appointments were made, as set out on page 21.

Positions which became vacant during the reporting period

- Full-time Senior Member Dr Rebecca Wilson resigned in February 2024, this position was filled by the appointment of Dr Michelle Evans-Bonner who commenced on 20 May 2024.

- A full-time Ordinary Member position became available when two Members (Marie Connor and Felicity Child) became part-time on 3 January 2024, they both share one position.
- A new Ordinary Member position was created as a result of funding made available by the Department of Justice in response to the Tribunal's substantially increased workload in relation to building dispute matters.
- A new Ordinary Member position was created as a result of funding from Treasury for an additional full-time Member to undertake work within the HR stream, to deal with the ongoing increase in the Tribunal's workload in GAA matters.
- A full-time Ordinary Member position became available when two Ordinary Members (Carol Conley and Michelle East) became part-time on 24 April 2024, they both share one position.

These four positions were filled by:

- Mr Matthew Benter who commenced on 14 August 2023;
- Mr Edward Cade who commenced on 14 August 2023;
- Ms Nicola Findson who commenced on 14 August 2023; and
- Ms Robyn Hartley who commenced on 20 May 2024.

On 29 January 2024, the then Deputy President, her Honour Judge Kathleen Glancy was appointed to the Supreme Court. Her Honour Judge Fiona Vernon was then appointed to the position of Deputy President on 7 February 2024, for a term of five years.

On 3 June 2024, the Honourable Justice Janine Prichard's appointment as the President of the Tribunal expired, and the Honourable Justice Kathleen Glancy was appointed as the new President of the Tribunal commencing on 4 June 2024 for a five-year term.



TABLE 9 Appointments (Judicial and Members)

Appointments			
Name	Type	Date of Commencement	Expiring
Matthew Benter	Full-Time Ordinary Member	14/08/2023	13/08/2028
Edward Cade	Full-Time Ordinary Member	14/08/2023	13/08/2028
Nicola Findson	Full-Time Ordinary Member	14/08/2023	13/08/2028
Dr Michelle Evans-Bonner	Full-Time Senior Member	20/05/2024	19/05/2029
Robyn Hartley	Full-Time Ordinary Member	20/05/2024	19/05/2029
Judge Fiona Vernon	Full-Time Deputy President	07/02/2024	06/02/2029
Justice Kathleen Glancy	Full-Time President	04/06/2024	03/06/2029

TABLE 10 Retirements

Retirements			
Name	Position	Retirement Date	
Dr Anne Donnelly	Senior Sessional Member	11/06/2024	Resigned
Dr Rebecca Wilson	Full-Time Senior Member	31/01/2024	Resigned
John P Fisher	Senior Sessional Member	12/09/2023	Resigned
Helen M Creed	Senior Sessional Member	23/08/2023	Resigned

More specific information on Sessional Members is available in **Appendix 4**.



Sessional Members

The Tribunal maintains a large pool of Sessional Members with a diverse range of professional and vocational backgrounds, who may be called on to sit on matters as and when the need arises.

The Tribunal appoints additional Sessional Members as and when required. For the reporting period the Tribunal had 95 Sessional Members comprising of 26 Senior Sessional Members and 69 Ordinary Sessional Members.

Administrative Staff

The Tribunal's administrative staffing was 83 full time funded positions (which includes 6 judicial support staff), which represents additional funding for four staff as compared with the previous reporting period.

TABLE 11 Human Resources

	2020/21	2021/22	2022/23	2023/24
Judicial Members	3	3	3	3
Full time Members ¹	18	22	25	27
Sessional Members ²	3	3	3	3
Administrative Staff	67	75	79	82
Total	91	98	110	116

¹ Full-time equivalent (four part-time staff equate to 2 FTE)

² Funded full-time equivalent positions.

Changes to Tribunal Legislation

The *State Administrative Tribunal Regulations 2004* (WA) were amended on 1 July 2023, 3 August 2023, 1 November 2023, 15 November 2023, 5 April 2024, and 14 June 2024.

New Conferrals of Jurisdiction

The Tribunal was conferred with additional and amended jurisdiction under the following pieces of legislation which were enacted or commenced operation during the reporting period:

New Jurisdiction

- *Abortion Legislation Reform Act 2023* (WA)
- *Electricity Industry Act 2004* (WA)
- *Firearms Act 2024* (WA)¹
- *Health Practitioner Regulation National Law (WA) Act 2024* (WA)
- *Rail Safety National Law (WA) Act 2023* (WA)²
- *Short-Term Rental Accommodation 2024* (WA)³

Amended Jurisdiction (generally conferring additional jurisdiction)

- *Aboriginal Heritage Act 1972* (WA)
- *Health and Disability Services (Complaints) Act 1995* (WA)⁴
- *Guardianship and Administration Act 1990* (WA)
- *Liquor Control Act 1988* (WA)
- *Perth Parking Management Act 2024* (WA)⁵
- *Petroleum, Geothermal Energy and Greenhouse Gas Storage Act 1967* (WA)⁶
- *Planning and Development Act 2005* (WA)
- *Residential Parks (Long-stay Tenants) Act 2006* (WA)
- *Teacher Registration Act 2012*(WA)⁷
- *Western Australian Marine Act 1982* (WA)
- *Workers' Compensation and Injury Management Act 1981* (WA)⁸



Repealed Jurisdiction

- *Health Practitioner Regulation National Law (WA) Act 2010* (WA)
- *Aboriginal Cultural Heritage Act 2021* (WA)

Level of compliance by decision-makers

Section 150(2)(d) of the SAT Act requires this Annual Report to include details of the level of compliance by decision makers with the requirements of sections 20 and 21 of that Act to:

- i. Notify persons of reviewable decisions and their rights to seek review; and
- ii. Provide written reasons for reviewable decisions when requested to do so.

Those two requirements are designed to ensure that persons affected by decisions made by administrative decision makers know why the decision was made and that they have the right to seek review in relevant cases.

The Tribunal has no independent means to assess compliance with these requirements. The only basis on which it is able to gauge the level of compliance with those requirements is by reference to documents placed before the Tribunal in the course of review proceedings. On that basis, the Tribunal is satisfied that decision makers are meeting their obligations in this respect.

¹ Enacted in 2023/2024 financial year, however enabling provisions were not proclaimed during this reporting period.

² Enacted in 2023/2024 financial year, however enabling provisions were not proclaimed during this reporting period.

³ Enacted in 2023/2024 financial year, however enabling provisions were not proclaimed during this reporting period.

⁴ Enacted in 2022/2023 financial year, however enabling provisions were proclaimed during this reporting period.

⁵ Enacted in 2023/2024 financial year, however enabling provisions were not proclaimed during this reporting period.

⁶ Enacted in 2023/2024 financial year, however enabling provisions were not proclaimed during this reporting period.

⁷ Enacted in 2022/2023 financial year, however enabling provisions were proclaimed during this reporting period.

⁸ Enacted in 2023/2024 financial year, however enabling provisions were not proclaimed during this reporting period.



Arrangements with other agencies

Formal arrangements are in place with the Chief Magistrate enabling a Magistrate to sit as a Member of the Tribunal. This arrangement was initiated by Justice Barker and agreed to by the Chief Magistrate in the 2005/06 reporting period.

It has not been necessary to utilise these arrangements for a number of years because the Tribunal has been able to adequately service regional areas either by telephone and video conference or by Members travelling to regions where appropriate. Given the different procedures of the Tribunal as compared with those of the Magistrates Court, the Tribunal's preference is to utilise its Members to deal with proceedings in regional Western Australia.

Freedom of Information

The Tribunal received 22 freedom of information applications during this reporting period. 13 of these applications requested personal information and 9 requested access to non-personal information. The average time to finalise an application was five days.

2 of the applications were withdrawn and all other applications were refused under s 23(1) (b) of the *Freedom of Information Act 1992* (WA) on the grounds that the documents sought were not documents of an agency because the right of access to documents of a court (or tribunal) is limited to documents relating to matters of an administrative nature only. (See *Re Sideris and State Administrative Tribunal* [2006] WAICmr 15).

The year ahead

The last several years have been busy ones for the Tribunal with big agendas. In recent years we have successfully dealt with the challenges presented by COVID-19, a significant audio visual system refresh, the completion of the transition to the use of the eCourts Portal for the filing of documents by most parties, the transition to paperless operations and the surveying of Members as part of our commitment to the implementation of the Council of Australasian Tribunals' Excellence Framework.

Our main priority for the year ahead is to continue to meet our statutory objectives to resolve disputes and complaints and make or review decisions fairly, and according to the substantial merits of the case, and to act as speedily as possible and with as little formality as is practicable in order to minimise costs to parties. Additionally, we intend to endeavor to continue to ensure that the Tribunal remains a happy, inclusive, and productive workplace. However, given that there has also been a significant change in the leadership of the Tribunal, we intend to take a little time this year to consider what we want to achieve in the coming years and to set our priorities and goals beyond those already outlined, after a period of reflection.

One of the key priorities identified last year has not yet been achieved and remains a key priority for the Tribunal. That priority is the creation of a Principal Registrar position. Having a Principal Registrar (the Tribunal currently has no registrar at all) will be a critical means by which the Tribunal's capacity to support the work of the Judges and Members can be enhanced.

Undoubtedly, resourcing will continue to be an important issue for the Tribunal in the coming year. The Tribunal is regularly consulted about the conferral on it of additional jurisdiction, and an inevitable concern is to ensure that the Tribunal will have adequate Member resources to enable it to exercise that additional jurisdiction quickly and efficiently.

The Tribunal remains committed to working with Aboriginal and Torres Strait Islander people in this State to improve access to the Tribunal's services. We intend to ensure that the Tribunal operates in a culturally sensitive and safe manner, and to foster mutually respectful relationships between the Tribunal and Aboriginal and Torres Strait Islander people. The continued engagement of one or more Senior Aboriginal Advisory Officers will assist us to meet that aim as will our continued endeavors to educate the Judges, Members, and administrative staff of the Tribunal through seminars and engagement with First Nations people.



The Tribunal's Specialist Support Team, which was established during last year's reporting period, and the Innovation Committee will look to develop additional ways in which it can provide practical support to people with disabilities and who have experienced trauma, and who may, therefore, find it difficult to participate in Tribunal hearings and mediations, whether as parties or witnesses.

As always, the Tribunal is appreciative of feedback from stakeholders with practical suggestions for improvements.

Appendices

Appendix 1

Legislation Conferring Jurisdiction on the Tribunal

Act	Original	Review	Streams
<i>Aboriginal Heritage Act 1972 (WA)</i>	x	x	Development and Resources
<i>Aboriginal Cultural Heritage Act 2021 (WA)</i> ¹	x	x	Development and Resources
<i>Adoption Act 1994 (WA)</i>		x	Human Rights
<i>Adoption Regulations 1995 (given effect by s 10, s 107, s 143 Adoption Act 1994 (WA))</i>		x	Commercial and Civil
<i>Agricultural Produce Commission Act 1988 (WA)</i>		x	Development and Resources
<i>Animal Welfare Act 2002 (WA)</i>		x	Development and Resources
<i>Architects Act 2004 (WA)</i>	x	x	Vocational Regulations
<i>Associations Incorporation Act 2015 (WA)</i>		x	Commercial and Civil
<i>Biodiversity Conservation Regulations 2018 (given effect by s 256(2)(l) Biodiversity Conservation Act 2016 (WA))</i>		x	Development and Resources
<i>Biological Control Act 1986 (WA)</i>		x	Development and Resources
<i>Biosecurity and Agriculture Management (Agriculture Standards) Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007 (WA))</i>		x	Development and Resources
<i>Biosecurity and Agriculture Management (Identification and Movement of Stock and Apiaries) Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007 (WA))</i>		x	Development and Resources
<i>Biosecurity and Agriculture Management (Quality Assurance and Accreditation) Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007 (WA))</i>		x	Development and Resources
<i>Biosecurity and Agriculture Management Act 2007 (WA)</i>		x	Development and Resources
<i>Biosecurity and Agriculture Management Regulations 2013 (given effect by s 188 Biosecurity and Agriculture Management Act 2007 (WA))</i>		x	Development and Resources
<i>Births, Deaths and Marriages Registration Act 1998 (WA)</i>		x	Human Rights
<i>Building Act 2011 (WA)</i>		x	Commercial and Civil
<i>Building and Construction Industry (Security of Payment) Act 2021 (WA)</i>		x	Commercial and Civil
<i>Building Regulations 2012 (given effect by s 149 & s 32(3)(g) Building Act 2011 (WA))</i>		x	Commercial and Civil
<i>Building Services (Complaint Resolution and Administration) Act 2011 (WA)</i>	x	x	Commercial and Civil
<i>Building Services (Registration) Act 2011 (WA)</i>	x	x	Vocational Regulations
<i>Business Names Act 1962 (WA)</i>		x	Commercial and Civil
<i>Caravan Parks and Camping Grounds Act 1995 (WA)</i>		x	Commercial and Civil
<i>Caravan Parks and Camping Grounds Regulations 1997 (given effect by s 28 Caravan Parks and Camping Grounds Act 1995 (WA))</i>		x	Commercial and Civil
<i>Cat (Uniform Local Provisions) Regulations 2013 (given effect by s 77 Cat Act 2011 (WA))</i>		x	Commercial and Civil
<i>Cat Act 2011 (WA)</i>		x	Commercial and Civil

¹ Repealed in this reporting period.

Legislation Conferring Jurisdiction on the Tribunal continued

Act	Original	Review	Streams
<i>Cemeteries Act 1986 (WA)</i>		x	Vocational Regulations
<i>Chattel Securities Act 1987 (WA)</i>		x	Commercial and Civil
<i>Child Care Services Act 2007 (WA)</i>	x	x	Vocational Regulations
<i>Child Care Services Regulations 2007 (given effect by s 52 and Sch 1 cl. 23 Child Care Services Act 2007 (WA))</i>		x	Vocational Regulations
<i>Children and Community Services Act 2004 (WA)</i>	x	x	Human Rights
<i>Combat Sports Act 1987 (WA)</i>		x	Commercial and Civil
<i>Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA)</i>	x		Commercial and Civil
<i>Community Titles Act 2018 (WA)</i>	x	x	Commercial and Civil Development and Resources
<i>Competition Policy Reform (Western Australia) Act 1996 (given effect by Part IV Trade Practices Act 1974 (Cth))</i>	x		Commercial and Civil
<i>Construction Contracts (Former Provisions) Act 2004 (WA)</i>	x	x	Commercial and Civil
<i>Control of Vehicles (Off-road Areas) Act 1978 (WA)</i>		x	Commercial and Civil
<i>Country Areas Water Supply Act 1947 (WA)</i>		x	Development and Resources
<i>Credit (Administration) Act 1984 (WA)</i>	x	x	Vocational Regulations
<i>Credit Act 1984 (WA)</i>	x		Commercial and Civil
<i>Cremation Act 1929 (WA)</i>		x	Human Rights
<i>Dangerous Goods Safety Act 2004 (WA)</i>		x	Commercial and Civil
<i>Debt Collectors Licensing Act 1964 (WA)</i>	x	x	Vocational Regulations
<i>Dog Act 1976 (WA)</i>	x	x	Commercial and Civil
<i>Dog Regulations 2013 (given effect by s 54 Dog Act 1976 (WA))</i>		x	Commercial and Civil
<i>Education and Care Services National Law (WA) Act 2012 (WA)</i>	x	x	Vocational Regulations
<i>Electricity (Licensing) Regulations 1991 (given effect by s 32(3)(faa) Electricity Act 1945 (WA))</i>		x	Vocational Regulations
<i>Electricity (Network Safety) Regulations 2015 (given effect by s 32 Electricity Act 1945 (WA))</i>		x	Commercial and Civil
<i>Electricity Industry Act</i>		X	Commercial and Civil
<i>Electronic Conveyancing Act 2014 (WA)</i>		x	Commercial and Civil
<i>Emergency Management Act 2005 (WA)</i>		x	Commercial and Civil
<i>Employment Agents Act 1976 (WA)</i>	x	x	Vocational Regulations
<i>Energy Coordination Act 1994 (WA)</i>		x	Development and Resources
<i>Energy Safety Act 2006 (WA)</i>		x	Development and Resources
<i>Equal Opportunity Act 1984 (WA)</i>	x		Human Rights
<i>Fair Trading (Retirement Villages Code) Regulations 2022 (given effect by s 46 Fair Trading Act 2010 (WA))</i>		x	Commercial and Civil
<i>Fair Trading Act 2010 (WA)</i>	x	x	Commercial and Civil
<i>Finance Brokers Control Act 1975 (WA)</i>	x	x	Vocational Regulations
<i>Fire and Emergency Services Act 1998 (WA)</i>		x	Development and Resources
<i>Fire Brigades Act 1942 (WA)</i>		x	Commercial and Civil
<i>Firearms Act 1973 (WA)</i>		x	Commercial and Civil
<i>Firearms Act 2024 (WA)</i>		X	Commercial and Civil
<i>First Home Owner Grant Act 2000 (WA)</i>		x	Commercial and Civil
<i>Fish Resources Management Act 1994 (WA)</i>		x	Development and Resources

Legislation Conferring Jurisdiction on the Tribunal continued

Act	Original	Review	Streams
<i>Fisheries Adjustment Schemes Act 1987 (WA)</i>	x	x	Development and Resources
<i>Fishing and Related Industries Compensation (Marine Reserves) Act 1997 (WA)</i>	x	x	Development and Resources
<i>Food Act 2008 (WA)</i>		x	Commercial and Civil
<i>Gas Standards Act 1972 (WA)</i>	x	x	Vocational Regulations
<i>Gender Reassignment Act 2000 (WA)</i>		x	Human Rights
<i>Graffiti Vandalism Act 2016 (WA)</i>		x	Development and Resources
<i>Guardianship and Administration Act 1990 (WA)</i>	x	x	Human Rights
<i>Health (Aquatic Facilities) Regulations 2007 (given effect by s 341 Health (Miscellaneous Provisions) Act 1911 (WA))</i>		x	Commercial and Civil
<i>Health (Asbestos) Regulations 1992 (given effect by s 341 Health (Miscellaneous Provisions) Act 1911 (WA))</i>		x	Commercial and Civil
<i>Health (Miscellaneous Provisions) Act 2011 (WA)</i>	x	x	Commercial and Civil
<i>Health (Pesticides) Regulations 2011 (given effect by s 341 Health (Miscellaneous Provisions) Act 1911 (WA))</i>		x	Development and Resources
<i>Health Practitioner Regulation National Law (WA) Act 2010 (WA)</i>	x	x	Vocational Regulation
<i>Health Practitioner Regulation National Law (WA) Act 2024 (WA)</i>	x	x	Vocational Regulation
<i>Heritage Act 2018 (WA)</i>	x	x	Development and Resources
<i>Hire-Purchase Act 1959 (WA)</i>		x	Commercial and Civil
<i>Historical Homosexual Convictions Expungement Act 2018 (WA)</i>		x	Human Rights
<i>Home Building Contracts Act 1991 (WA)</i>	x		Commercial and Civil
<i>Hope Valley-Wattleup Redevelopment Act 2000 (WA)</i>		x	Development and Resources
<i>Human Reproductive Technology Act 1991 (WA)</i>	x	x	Vocational Regulations
<i>Industrial Relations Act 1979 (WA)</i>		x	Human Rights
<i>Jetties Act 1926 (WA)</i>		x	Development and Resources
<i>Land Administration Act 1997 (WA)</i>	x	x	Development and Resources
<i>Land Valuers Licensing Act 1978 (WA)</i>	x	x	Vocational Regulations
<i>Legal Profession Uniform Law (WA) 2022 (WA)</i>	x	x	Vocational Regulations
<i>Legal Profession Uniform Law Application Act 2022 (WA)</i>		x	Vocational Regulations
<i>Licensed Surveyors Act 1909 (WA)</i>	x	x	Vocational Regulations
<i>Limited Partnerships Act 2016 (WA)</i>		x	Commercial and Civil
<i>Liquor Control Act 1988 (WA)</i>		x	Commercial and Civil
<i>Litter Act 1979 (WA)</i>		x	Development and Resources
<i>Local Government Act 1995 (WA)</i>	x	x	Commercial and Civil Development and Resources Vocational Regulations
<i>Major Events (Aerial Advertising) Act 2009 (WA)</i>		x	Development and Resources
<i>Maritime Archaeology Act 1973 (WA)</i>		x	Development and Resources
<i>Medicines and Poisons Act 2014 (WA)</i>		x	Vocational Regulations
<i>Mental Health Act 2014 (WA)</i>	x	x	Human Rights
<i>Metropolitan Redevelopment Authority Act 2011 (WA)</i>		x	Development and Resources

Legislation Conferring Jurisdiction on the Tribunal continued

Act	Original	Review	Streams
<i>Metropolitan Redevelopment Authority Regulations</i> (given effect by s 131 <i>Metropolitan Redevelopment Authority Act 2011</i> (WA))		x	Development and Resources
<i>Metropolitan Water Supply, Sewerage and Drainage Act 1909</i> (WA)		x	Development and Resources
<i>Minerals Research Institute of Western Australia Act 2013</i> (WA)		x	Development and Resources
<i>Mines Safety and Inspection Levy Regulations 2010</i> (given effect by s 104 <i>Mines Safety and Inspection Act 1994</i> (WA))		x	Commercial and Civil
<i>Mining Act 1978</i> (WA)	x		Development and Resources
<i>Mining Rehabilitation Fund Act 2012</i> (WA)		x	Development and Resources
<i>Motor Vehicle Dealers Act 1973</i> (WA)	x	x	Vocational Regulations
<i>Motor Vehicle Drivers Instructors Act 1963</i> (WA)		x	Vocational Regulations
<i>Motor Vehicle Repairers Act 2003</i> (WA)	x	x	Vocational Regulations
<i>National Disability Insurance Scheme (Worker Screening) Act 2020</i> (WA)		x	Vocational Regulations
<i>Navigable Waters Regulations 1958</i> (given effect by s 12 <i>Shipping and Pilotage Act 1967</i> (WA), s 4 <i>Jetties Act 1926</i> (WA), and s 99 <i>Western Australian Marine Act 1982</i> (WA))		x	Vocational Regulations
<i>Parliamentary Commissioner Act 1971</i> (WA)		x	Vocational Regulations
<i>Pawnbrokers and Second-hand Dealers Act 1994</i> (WA)	x	x	Vocational Regulations
<i>Pearling Act 1990</i> (WA)		x	Development and Resources
<i>Perry Lakes Redevelopment Act 2005</i> (WA)		x	Development and Resources
<i>Perth Parking Management Act 1999</i> (WA)		x	Development and Resources
<i>Petroleum (Submerged Lands) Act 1982</i> (WA)	x	x	Commercial and Civil
<i>Petroleum and Geothermal Energy Resources Act 1967</i> (WA)	x	x	Commercial and Civil
<i>Petroleum and Geothermal Energy Safety Levies Act 2011</i> (WA)		x	Commercial and Civil
<i>Petroleum Pipelines Act 1969</i> (WA)	x		Commercial and Civil
<i>Petroleum Retailers Rights and Liabilities Act 1982</i> (WA)		x	Commercial and Civil
<i>Pharmacy Act 2010</i> (WA)		x	Vocational Regulations
<i>Planning and Development (Development Assessment Panels) Regulations 2011</i> (given effect by s 171A <i>Planning and Development Act 2005</i> (WA))		x	Development and Resources
<i>Planning and Development (Local Planning Schemes) Regulations 2015</i> (given effect by s 256 <i>Planning and Development Act 2005</i> (WA))		x	Development and Resources
<i>Planning and Development Act 2005</i> (WA)	x	x	Development and Resources
<i>Planning and Development Regulations 2009</i> (given effect by s 263 <i>Planning and Development Act 2005</i> (WA))		x	Development and Resources
<i>Plumbers Licensing and Plumbing Standard Regulations 2000</i> (given effect by s 61 <i>Plumbers Licensing Act 1995</i> (WA))	x	x	Vocational Regulations
<i>Police Act 1892</i> (WA)		x	Commercial and Civil
<i>Private Hospitals and Health Services Act 1927</i> (WA)		x	Commercial and Civil
<i>Procurement Act 2020</i> (WA)		x	Commercial and Civil
<i>Public Health Act 2016</i> (WA)		x	Commercial and Civil
<i>Public Order in Streets Act 1984</i> (WA)		x	Development and Resources
<i>Radiation Safety Act 1975</i> (WA)		x	Commercial and Civil
<i>Rail Safety National Law (WA) Act 2015</i> (WA)	x	x	Commercial and Civil

Legislation Conferring Jurisdiction on the Tribunal continued

Act	Original	Review	Streams
<i>Rail Safety National Law (WA) Act 2023 (WA)</i>	x	x	Commercial and Civil
<i>Real Estate and Business Agents Act 1978 (WA)</i>	x	x	Vocational Regulations
<i>Residential Parks (Long-stay Tenants) Act 2006 (WA)</i>	x	x	Commercial and Civil
<i>Retirement Villages Act 1992 (WA)</i>	x		Commercial and Civil
<i>Retirement Villages Regulations 1992 (given effect by s 82 Retirement Villages Act 1992 (WA))</i>	x		Commercial and Civil
<i>Rights in Water and Irrigation Act 1914 (WA)</i>		x	Development and Resources
<i>Road Traffic (Administration) Regulations 2014 (given effect by Road Traffic Act 1974 (WA) s 104(4), and Road Traffic (Administration) Act 2008 (WA) s 133(2))</i>		x	Commercial and Civil
<i>Royal Agricultural Society Act 1926 (WA)</i>		x	Development and Resources
<i>Security and Related Activities (Control) Act 1996 (WA)</i>	x	x	Vocational Regulations
<i>Settlement Agents Act 1981 (WA)</i>	x	x	Vocational Regulations
<i>Shipping and Pilotage (Ports and Harbours) Regulations 1966 (given effect by s 9(2)(ae)(ii) and s 12 Shipping and Pilotage Act 1967 (WA))</i>		x	Vocational Regulations
<i>Short-Term Rental Accommodation Act 2024 (WA)</i>		x	Commercial and Civil
<i>Soil and Land Conservation Act 1945 (WA)</i>		x	Development and Resources
<i>State Superannuation Act 2000 (WA)</i>		x	Commercial and Civil
<i>Strata Titles Act 1985 (WA)</i>	x	x	Commercial and Civil all are Commercial and Civil except for Development and Resources ss 26(4)(a), 26(4)(b), 27(3)(a), 27(3)(b)
<i>Swan and Canning Rivers Management Act 2006 (WA)</i>		x	Development and Resources
<i>Taxation Administration Act 2003 (WA)</i>	x	x	Commercial and Civil
<i>Teacher Registration Act 2012 (WA)</i>	x	x	Vocational Regulations
<i>Tobacco Products Control Act 2006 (WA)</i>	x	x	Commercial and Civil
<i>Transfer of Land Regulations 2004 (WA)</i>		x	Development and Resources
<i>Transport (Road Passenger Services) Act 2018 (WA)</i>		x	Commercial and Civil
<i>Transport Co-ordination Act 1966 (WA)</i>		x	Commercial and Civil
<i>Valuation of Land Act 1978 (WA)</i>		x	Development and Resources
<i>Veterinary Chemical Control and Animal Feeding Stuffs Act 1976 (WA)</i>		x	Development and Resources
<i>Veterinary Practice Act 2021 (WA) (repealing Veterinary Surgeons Act 1960 (WA))</i>	x	x	Vocational Regulations
<i>Voluntary Assisted Dying Act 2019 (WA)</i>		x	Vocational Regulations
<i>W.A. Marine (Certificates of Competency and Safety Manning) Regulations 1983 (given effect by s 10(f) and s 10(g) Western Australia Marine Act 1982 (WA))</i>		x	Vocational Regulations
<i>Waste Avoidance and Resource Recovery Act 2007 (WA)</i>		x	Development and Resources
<i>Waste Avoidance and Resource Recovery (e-waste) Regulations 2023 (WA)</i>		x	Development and Resources
<i>Waste Avoidance and Resource Recovery Levy Regulations 2008 (given effect by s 96 Waste Avoidance and Recovery Act 2007 (WA))</i>		x	Development and Resources

Legislation Conferring Jurisdiction on the Tribunal continued

Act	Original	Review	Streams
<i>Water Agencies (Powers) Act 1984 (WA)</i>	x		Development and Resources
<i>Water Services Act 2012 (WA)</i>	x	x	Development and Resources
<i>Water Services Regulations 2013 (given effect by s 222 Water Services Act 2012 (WA))</i>		x	Development and Resources
<i>Waterways Conservation Act 1976 (WA)</i>		x	Development and Resources
<i>Western Australian Meat Industry Authority Act 1976 (WA)</i>		x	Development and Resources
<i>Workers Compensation and Injury Management Regulations 2024 (given effect by s 578 Workers Compensation and Injury Management Act 2023 (WA))</i>		x	Vocational Regulations
<i>Working with Children (Screening) Act 2004 (WA)</i>		x	Vocational Regulations

Appendix 2

Applications by Legislation

Matter Type	Application Type	Act	No. of Applications		
			2021/22	2022/23	2023/24
COMMERCIAL AND CIVIL	Building and Construction	<i>Building Act 2011 (WA)</i>	15	20	12
		<i>Building Regulations 2012 (given effect by s149 Building Act 2011) (WA)</i>	2	3	1
		<i>Building Services (Complaint Resolution and Administration) Act 2011 (WA)</i>	312	389	376
	Commercial	<i>Associations Incorporation Act 2015 (WA)</i>	18	10	16
		<i>Combat Sports Act 1987 (WA)</i>	1	1	-
		<i>Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA) – excluding s 13(7), s 13(7b) and s 14A(3)</i>	20	11	26
		<i>Construction Contracts Act 2004 (WA)</i>	4	3	-
		<i>Credit Act 1984 (WA)</i>	-	1	-
		<i>Fair Trading Act 2010 (WA)</i>	6	8	5
		<i>First Homeowner Grant Act 2000 (WA)</i>	-	1	1
		<i>Petroleum and Geothermal Energy Resources Act 1967 (WA)</i>	-	-	-
		<i>Private Hospitals and Health Services Act 1927 (WA)</i>	1	-	-
	Commercial Lease Amendments	<i>Commercial Tenancy (Retail Shops) Agreements Act 1985 (WA) – s 13(7), s 13(7b) and s 14A(3)</i>	1,110	1,194	52
	Domestic Animals	<i>Dog Act 1976 (WA)</i>	19	22	32
		<i>Dog Regulations 2013 (WA)</i>	-	-	1
	Firearms	<i>Firearms Act 1973 (WA)</i>	60	81	67
	Health and Safety	<i>Emergency Management Act 2005 (WA)</i>		1	0
		<i>Fire Brigades Act 1942 (WA)</i>		1	0
		<i>Food Act 2008 (WA)</i>	-	-	1
		<i>Health (Asbestos) Regulations 1992 (WA)</i>	2	1	2
		<i>Health (Miscellaneous Provisions) Act 1911 (WA)</i>	5	2	4
		<i>Public Health Act 2016 (WA)</i>	1	1	-
	Licences	<i>Control of Vehicles (Off-road Areas) Act 1978 (WA)</i>	-	-	-
		<i>Road Traffic (Administration) Regulations 2014 (WA)</i>	13	5	9
		<i>Transport (Road Passenger Services) Act 2018 (WA)</i>	3	1	-
	Residential Parks and Retirement Villages	<i>Transport Co-ordination Act 1966 (WA)</i>	1	-	-
		<i>Caravan Parks and Camping Grounds Act 1995 (WA)</i>	-	1	2
		<i>Fair Trading (Retirement Villages Code) Regulations 2022 (WA)</i>	0	1	-
		<i>Residential Parks (Long-stay Tenants) Act 2006 (WA)</i>	30	26	47
	Strata Titles	<i>Retirement Villages Act 1992 (WA)</i>	4	3	3
		<i>Strata Titles Act 1985 (WA)</i>	155	178	156
	Taxation	<i>Local Government Act 1995 (WA)</i>	6	6	7
		<i>Taxation Administration Act 2003 (WA)</i>	4	7	4
Commercial and Civil Stream Total Applications			1,809	1,973	824

Applications by Legislation continued

Matter Type	Application Type	Act	No. of Applications		
			2021/22	2022/23	2023/24
DEVELOPMENT AND RESOURCES	Agriculture and Fisheries	<i>Animal Welfare Act 2002 (WA)</i>	-	-	-
		<i>Biodiversity Conservation Regulations 2018 (WA)</i>	-	-	-
		<i>Biosecurity and Agriculture Management Act 2007 (WA)</i>	1	-	-
		<i>Fish Resources Management Act 1994 (WA)</i>	-	-	-
		<i>Fishing and Related Industries Compensation (Marine Reserves) Act 1997 (WA)</i>	4	-	-
		<i>Pearling Act 1990 (WA)</i>	2	-	-
		<i>Rights in Water and Irrigation Act 1914 (WA)</i>	3	3	4
		<i>Soil and Land Conservation Act 1945 (WA)</i>	-	-	-
	Planning and Development	<i>Aboriginal Heritage Act 1972 (WA)</i>	-	-	1
		<i>Hope Valley-Wattleup Redevelopment Act 2000 (WA)</i>	-	-	1
		<i>Jetties Act 1926 (WA)</i>	-	-	-
		<i>Local Government Act 1995 (WA)</i>	14	6	8
		<i>Metropolitan Redevelopment Authority Act 2011 (WA)</i>	2	-	1
		<i>Planning and Development Act 2005 (WA)</i>	-	-	1
		<i>Planning and Development (Development Assessment Panels) Regulations 2011 (given effect by s 171A Planning and Development Act 2005) (WA)</i>	123	148	102
		<i>Planning and Development (Local Planning Schemes) Regulations 2015 (WA)</i>	11	19	14
		<i>Public Order in Streets Act 1984 (WA)</i>	32	19	32
		<i>Swan and Canning Rivers Management Act 2006 (WA)</i>			2
	<i>Water Services Regulations 2013</i>	-	-	-	
	Valuation and Compensation	<i>Land Administration Act 1997</i>	3	10	-
<i>Valuation of Land Act 1978</i>		19	3	7	
	Development and Resource Stream Total Applications	215	208	173	
HUMAN RIGHTS	Guardianship and Administration	<i>Guardianship and Administration Act 1990 (WA)</i>	5,602	5,624	6,061
	Human Rights	<i>Births, Deaths and Marriages Registration Act 1998 (WA)</i>	1	7	9
		<i>Children and Community Services Act 2004 (WA)</i>	8	10	5
		<i>Equal Opportunity Act 1984 (WA)</i>	36	40	36
		<i>Gender Reassignment Act 2000 (WA)</i>	2	2	-
		<i>Mental Health Act 2014 (WA)</i>	3	4	4
	<i>Voluntary Assisted Dying Act 2021 (WA)</i>	-	1	6	
	Human Rights Stream Total Applications	5,650	5,688	6,121	

Applications by Legislation continued

			No. of Applications		
Matter Type	Application Type	Act	2021/22	2022/23	2023/24
SAT ACT	SAT Act Matters	<i>State Administrative Tribunal Act 2004</i>	-	-	3
		SAT Act Matters Total Applications	-	-	3
Matter Type	Application Type	Act	2021/22	2022/23	2023/24
VOCATIONAL REGULATION	Vocational Regulation	<i>Architects Act 2004 (WA)</i>	-	-	-
		<i>Building Services (Registration) Act 2011 (WA)</i>	11	7	7
		<i>Cemeteries Act 1986 (WA)</i>	-	-	1
		<i>Child Care Services Act 2007 (WA)</i>	-	-	-
		<i>Education and Care Services National Law (WA) Act 2012 (WA)</i>	17	7	18
		<i>Electricity (Licensing) Regulations 1991 (WA)</i>	2	-	-
		<i>Health Practitioner Regulation National Law (WA) Act 2024 (WA)</i> ¹	52	59	52
		<i>Land Valuers Licensing Act 1978 (WA)</i>	1	-	-
		<i>Legal Profession Act 2008 (WA)</i>	8	17	14
		<i>Legal Profession Uniform Law (WA) 2022 (WA)</i>	-	5	12
		<i>Legal Profession Uniform Law Application Act 2022 (WA)</i>	-	9	2
		<i>Licensed Surveyors Act 1909 (WA)</i>	0	1	1
		<i>Local Government Act 1995 (WA)</i>	8	9	19
		<i>Medicines and Poisons Act 2014 (WA)</i>	-	-	1
		<i>Motor Vehicle Dealers Act 1973 (WA)</i>	-	-	1
		<i>Motor Vehicle Drivers Instructors Act 1963 (WA)</i>	-	-	3
		<i>Motor Vehicle Repairers Act 2003 (WA)</i>	1	2	1
		<i>National Disability Insurance Scheme (Worker Screening) Act 2020 (WA)</i>	1	1	2
		<i>Pawnbrokers and Second-hand Dealers Act 1994 (WA)</i>	2	-	-
		<i>Plumbers Licensing and Plumbing Standards Regulations 2000 (WA)</i>	2	1	1
		<i>Real Estate and Business Agents Act 1978 (WA)</i>	7	7	11
		<i>Security and Related Activities (Control) Act 1996 (WA)</i>	65	47	46
		<i>Settlement Agents Act 1981 (WA)</i>	1	1	-
		<i>Teacher Registration Act 2012 (WA)</i>	5	5	5
		<i>Veterinary Practice Act 2021 (WA)</i>	-	7	8
		<i>Workers Compensation and Injury Management Regulations 2024 (given effect by s 578 Workers Compensation and Injury Management Act 2023 (WA))</i>	-	1	-
<i>Working With Children (Screening) Act 2004 (WA)</i> ²	8	8	8		
	Vocational Regulation Stream Total Applications	205	194	213	
	TOTAL APPLICATIONS FOR ALL STREAMS	7,880	8,062	7,334	

¹ Data represents the combined figures from the recently repealed *Health Practitioner Regulation National Law (WA) Act 2010 (WA)* and the newly enacted *Health Practitioner Regulation National Law (WA) Act 2024 (WA)*

² Data represents the combined figures from the recently amended *Working With Children (Criminal Record Checking) Act 2004 (WA)* to the *Working With Children (Screening) Act 2004 (WA)*.

Appendix 3

Judicial and full-time Members

Member	Position
Justice Kathleen (Kate) Glancy ¹	President
Judge Fiona Vernon ²	Deputy President
Judge Henry Jackson	Deputy President
David Aitken	Senior Member
Dr Michelle Evans-Bonner ³	Senior Member
Patricia Le Miere	Senior Member
Dr Elly Marillier	Senior Member
John O'Sullivan	Senior Member
Dr Stephen Willey	Senior Member
Dr Rebecca Wilson ⁴	Senior Member (Resigned)
Charmian Barton	Ordinary Member
Rebecca Lee Bunney	Ordinary Member
Matthew Benter ⁵	Ordinary Member
Edward Cade ⁶	Ordinary Member
Felicity Child	Ordinary Member – Part-Time
Carol Conley ⁷	Ordinary Member – Part-Time
Marie Connor	Ordinary Member – Part-Time
Jeanette (Jen) de Klerk	Ordinary Member
Dr Bertus de Villiers	Ordinary Member
Naomi Eagling	Ordinary Member
Michelle East ⁸	Ordinary Member – Part-Time
Nicola Findson (Lithgo) ⁹	Ordinary Member
Vanessa Haigh	Ordinary Member
Robyn Hartley ¹⁰	Ordinary Member
Maryellen Hipworth	Ordinary Member
Anita King	Ordinary Member
Rochelle Lavery	Ordinary Member
Kah Yee Loh	Ordinary Member
Nova Oldfield	Ordinary Member
Rosetta Petrucci	Ordinary Member
Ross Povey	Ordinary Member
Catherine Sadlier	Ordinary Member

¹ Justice Kathleen Glancy was appointed as President of the Tribunal on 4 June 2024.

² Judge Fiona Vernon was appointed on 2 February 2024 to the position of Deputy President.

³ Dr Michelle Evans-Bonner was appointed as a Senior Member on 20 May 2024.

⁴ Dr Rebecca Wilson resigned as a senior Member on 31 Jan 2024.

⁵ Matthew Benter was appointed as an Ordinary Member on 8 August 2023.

⁶ Edward Cade was appointed as an Ordinary Member on 8 August 2023.

⁷ Carol Conley appointed as a part-time Ordinary Member on 24 April 2024.

⁸ Michelle East appointed as a part-time Ordinary Member on 24 April 2024.

⁹ Nicola Findson (Lithgo) was appointed as a part-time Ordinary Member on 8 July 2023.

¹⁰ Robyn Hartley was appointed as an Ordinary Member 20 May 2024.

Appendix 4

Sessional Members

Sessional members – Senior

Member	Areas of work/expertise
Dr Peter Adamson	Veterinary Surgeon
Richard Affleck	Executive Director Construction Company
Michael Anderson	Chartered Accountant, Arbitrator and Mediator
Malcolm Brown	Civil Engineer
Dr Simon Carlin	Chiropractor
Dr Roger Clarnette	Medical Practitioner
Helen Creed ¹	Social Services
Donna Dean	Social Worker
Dr Anne Donnelly ²	Medical Practitioner
David Ellis	Barrister
John Fisher ³	Civil Engineer, Arbitrator and Mediator
Dr Alison Garton	Psychologist
Sue Gillett	Social Worker
Dr Helen Hankey	Medical Practitioner
Mark Houlahan	Land Valuer (Retired)
Karen Lang	Lawyer
Kevan McGill	Electrical Engineer
Jack Mansveld	Human Rights
Dr Frederick Ng	Psychiatrist
Dr Christine Pears	Dentist
Dr Jennifer Richardson	Veterinary Surgeon
Dr Anthony Vigano	Veterinary Surgeon
Dr Rebecca Wilson	Legal - Mediation
Dr Peter Winterton	Medical Practitioner
Darianne Zambotti	Occupational Therapist
Armand Zurhaar	Chemist and Scientific Consultant

¹ Helen Creed resigned as a sessional Member on 23 August 2023

² Anne Donnelly resigned as a sessional Member on 22 April 2024.

³ John Fisher resigned as a sessional Member on 12 September 2023.

Sessional Members continued

Sessional members – Ordinary

Member	Areas of work/expertise
Adwoa Abban	Construction and Quantity Surveyor
Richard Adams	Debt Collector and Real Estate Agent
David Anderson	Painting and Decorating Inspector
Dr Mariam Bahemia	Medical Practitioner
Keith Bales	Lawyer (Retired)
Davina Bester	Architect
Kate Bingham	Valuer
Helen Brookes	Planner – Chartered Scientist
Stephen Burns	Builder
Ross Campbell	Electrical and Security
Peter Casely	Settlement Agent
Dr Nadine Caunt	Psychiatrist
Pearl Chaloupka	Human Rights
Dr Victor Cheng	Medical Practitioner – Psychiatry
Dr Abbey Chilcott	Chiropractor
Geoffrey Church	Accountant
Mary Ciccarelli	Teacher
Jason Dalessio	Builder
Denise Dimond	Legal
Damien Fraser	Builder
Wesley Gregory	Structural Engineer
Valerie Haskins	Settlement Agent
Danish Jamil	Civil Engineer – Loss Adjustment
Barry Jenkins	Pharmacist
Hon Assoc Prof Bronwyn Jones	University Academic (Nursing)
Tanya Lee Jones	Architect
Raymond Kershaw	Builder
Flavia Kiperman	Architect and Cultural Heritage
Dr Lesley Kuliukas	Registered Nurse – Midwife
Hannah Leslie	Lawyer
Patrick Lilburne	Valuer – Real Estate Agent
Dr Andrew Lu	Lawyer
Dr Dee-Anna Luong	Dentist
Russell Manger	Builder
Lee Michelle McIntosh	Lawyer – Environment and Heritage
Rachel McMahon	Science – Wall and Ceiling supply
Christopher Marsh	Builder and Mediator
Timothy Marshall	Builder
John Martin	Valuer and Real Estate Agent
Reece Martin	Builder
Dr Garry Middle	Planner – Urban and Regional

Sessional Members continued

Member	Areas of work/expertise
Domenic Morolla	Builder
Dr Penny Moss	Physiotherapist
Eileen O'Reilly	Social Worker
John David Orr	Registered Builder
Donna Pearson	Pharmacist
Helen Pedersen	Structural Engineer
Rodney Pember	Land Valuer
Elizabeth Perrella	Pharmacist
Jade Pervan	Teacher – Forensic Scientist
Michelle Piotrowski	Optometrist
Andrew Png	Medical Practitioner
Leanne Potter	Specialist Teacher (Sign Language)
Barry Pound	Real Estate and Conveyancing
Dr Peter Punch	Veterinarian (Retired)
Dr Steven Michael Resnick	Medical Professional - Neonatologist
Dr Janine Riksman	Chiropractor/Acupuncturist
Arjati Schiph	Science – Anthropology
Anne Seghezzi	Lawyer
William Surridge	Consultant/Mediator in the Building Industry
Wilfred Tang	Optometry
Dr Mandy Vidovich	Neuropsychologist
Adrian Vlok	Environmental Consultant
Richard Vokes	Anthropology
Linda Wallace	Physiotherapy
Barbara Webster	Human Resource Consultant in Health
Robert Woodforde	Builder
Xiadong (Eric) Yu	Chinese Medicine Specialist
Brian Zucal	Land Valuer





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